

**10** YEARS  
OF UNIVERSITY  
RECOGNITION  
**20** YEARS OF  
ACADEMIC  
EXCELLENCE



**REVA**  
UNIVERSITY

Bengaluru, India

# **SENSITIZATION TO, PREVENTION OF AND REDRESSAL OF SEXUAL HARRASSMENT (SPARSH) COMMITTEE**



Rukmini Knowledge Park  
Kattigenahalli, Yelahanka, Bengaluru – 560064  
[www.reva.edu.in](http://www.reva.edu.in)

### NOTIFICATION

As per the REVA University Statutes Relating to the Governing Sensitization to, Prevention of, and Redressal for Sexual Harrassment (SPARSH), 2016 & with the approval of the Honourable Chancellor REVA University, Apex Body of SPARSH (ABS) has been consituted comprising of the following members.

#### Constitution of Sensitization to, Prevention of, and Redressal for Sexual Harrassment (SPARSH)

Sl. No.	Members	Status	Phone	Email ID
1.	Dr. Beena G Professor, School of Arts & Humanities	Chair Person	9900147183	<a href="mailto:beena@reva.edu.in">beena@reva.edu.in</a>
2.	Dr. M Dhanamjaya Registrar	Member Secretary	9945185445	<a href="mailto:registrar@reva.edu.in">registrar@reva.edu.in</a>
<b>Five Members Representing various Faculties / Centres</b>				
3	Dr. Sunil Kumar Manvi Dean, Faculty of Engineering & Technology	Member	8971868515	<a href="mailto:ssmanvi@reva.edu.in">ssmanvi@reva.edu.in</a>
4	Dr. M L Kalicharan Director, School of Legal Studies	Member	9141001052	<a href="mailto:dir.ls@reva.edu.in">dir.ls@reva.edu.in</a>
5	Dr. Shinu Abhi Director, REVA Academy for Corporate Excellence	Member	9972916030	<a href="mailto:shinuabhi@reva.edu.in">shinuabhi@reva.edu.in</a>
6	Dr. Payel Dutta Chowdhury Director, School of Arts & Humanities	Member	9663376800	<a href="mailto:payeldutta.c@reva.edu.in">payeldutta.c@reva.edu.in</a>
7	Dr. Gopal Krishna Shyam School of Computing and Information Technology	Member	9886543842	<a href="mailto:gopalkrishna@revainstitution.org">gopalkrishna@revainstitution.org</a>
<b>Two Student Representatives</b>				
8	Ms. C Pallavi Student, School of Electronics and Communication Engineering	Member	8546944014	<a href="mailto:pallavicjetty@gmail.com">pallavicjetty@gmail.com</a>

9	Mr. Sathya Krishna Student, School of Legal Studies	Member	9743215666	sathyagramakrishna@gmail.com
<b>Two staff members from Non-Teaching</b>				
10	Dr. Asha Sathya Narayanan Counsellor	Member	9902761009	counselor@reva.edu.in
11	Mrs. Saraswathi S Chief Librarian	Member	9945496337	saraswathi.s@reva.edu.in
<b>Representative from an NGO</b>				
12	Mrs. Nagamani NGO	Member	9243198229	nagushivara@yahoo.com
<b>Women Advocate</b>				
13	Mrs. Farha Fathima Advocate	Member	9900441372	
<b>Other Representatives</b>				
14	Dr. Raju B.S. School of Mechanical Engg.	Member	9880655105	raju_bs@reva.edu.in;
15	Dr. Veena K N School of Electronics and Communication Engineering	Member	9844808904	veenakn@reva.edu.in
16	Dr. Nagamaruthi Kumari School of Basic Science	Member	8762600582	suma@reva.edu.in

The tenure of the above members of the Sensitization to, Prevention of, and Redressal for Sexual Harrassment (SPARSH) is for a period of three years .



*[Signature]*  
**REGISTRAR**  
**Registrar**  
**REVA UNIVERSITY**  
Yelahanka, Bengaluru - 64

Ref. No. RU/UCC/2017-18/01

August 28, 2017

To,

The Members  
University Complaint Committee of SPARSH  
REVA University

Dear Sir / Madam,

Greetings!

We are happy to inform you that you have been appointed as a member of University Complaint Committee (UCC) of SPARSH. Please find attached herewith a copy of the notification in this regard. I request you to kindly accept the membership and extend your cooperation.

The first meeting of the UCC of SPARSH is convened on 30<sup>th</sup> August, 2017 at 3:00 pm in Conference Hall, First Floor, Administrative Block, REVA University, Rukmini Knowledge Park, Bengaluru – 560 064. Kindly make it convenient to attend the meeting of University Complaint Committee (UCC) of SPARSH scheduled on 30<sup>th</sup> August, 2017 and give your inputs.

Thanking you,



**REGISTRAR**  
Registrar  
**REVA UNIVERSITY**  
Yelahanka, Bengaluru - 64

REVA UNIVERSITY

Rukmini Knowledge Park, Yelahanka  
Post, Bengaluru-560064

TEL +91-80-6622 6622

FAX +91-80 2847 8539

[www.reva.edu.in](http://www.reva.edu.in)

REGD OFFICE

DivyaSree Chambers, 'A' Wing  
#11, O'Shaugnessy Road  
Bengaluru - 560025

TEL +91-80-2221 3344

FAX +91-80 2222 8840

Proceedings of the meeting of University Complaint Committee (UCC) of SPARSH (Sensitization to, Prevention of, and Redressal for Sexual Harassment) held on 30<sup>th</sup> August, 2017 at 3.00 PM in Conference Hall, 1<sup>st</sup> Floor, REVA University, Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru – 560 064.

**Members Present:**

Sl. No.	Members	Status
1.	Dr. Beena G. Professor, School of Arts & Humanities	Chairperson
2.	Dr. M L Kalicharan Director, School of Legal Studies	Member
3.	Dr. Nagamaruthi Kumari Dept. of Mathematics	Member
4.	Prof. Raju B S School of Mechanical Engineering	Member
5.	Mrs. Asha Sathyanarayanan Counselor	Member
6.	Mrs. Jayanti NGO	Member

**Member not Present:**

Sl. No.	Members	Status
1.	Mrs. Farha Khan Advocate	Member

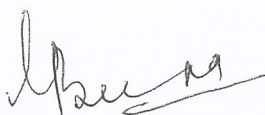
**Proceedings**

At the outset, Dr. G. Beena, the Chairperson of the University Complaint Committee (UCC) of SPARSH (Sensitization to, Prevention of, and Redressal for Sexual Harassment) welcomed all the members present and explained the purpose of the meeting. She also explained the functions and powers of the University Complaint Committee (UCC) of SPARSH and sought the cooperation of all the members.



The Chairperson said that the UCC has to comply with the directives of the Supreme Court and implement the policy against sexual harassment at work place. The UCC should evolve a permanent mechanism for prevention and redressal of gender based discrimination, sexual harassment and other acts of gender based violence. It has to ensure that the provisions of the statutes are implemented in letter and spirit. The UCC should engage in wide publicity to create awareness among staff and students about the provisions of the statutes and filing complaints in case of any acts of gender based violence. She said it is necessary for the committee not to be vindictive but should provide assistance and redressal to the victims. She requested for more input from other members. Mrs. Jayanti, an NGO explained the provisions of the UGC guidelines and the need for maintaining peaceful environment in the university campus. The UCC has to take necessary initiative to create awareness about the equal opportunities for men and woman and mutual respect. The committee should raise awareness about gender based discrimination and prevention of sexual harassment and other acts of gender based violence through variety of publishing materials and pamphlets. Other members supported the view and expressed that the UCC and ABS should work hand in hand to see that no incidence of sexual harassment takes place in the university.

At the end the Chairperson thanked all the members for their presence in the meeting and for their inputs. She particularly thanked the external members for sparing their valuable time and wished that similar cooperation will continue in future too.



**Chairperson**

University Complaint Committee (UCC) of SPARSH



Ref.No.:RU:ACM:182:2018-2019/01

Date:24.12.2018

To,  
The Members  
University Complaint Committee of SPARSH  
REVA University,  
Bengaluru.

Dear Sir/ Madam,

Greetings!!

The meeting of the Anti-Sexual Harassment Committee (UCC) of SPARSH is convened on 27<sup>th</sup> December, 2018 at 3.00pm in the Board Room, 1<sup>st</sup> Floor, Administrative Block, REVA University, Rukmini Knowledge Park, Bengaluru – 560 064. Kindly make it convenient to attend the meeting of Anti-Sexual Harassment Committee (UCC) of SPARSH scheduled on 27<sup>th</sup> December, 2018 and give your inputs.

Thanking you,



MEMBER SECRETARY

**Registrar**  
**REVA UNIVERSITY**  
Yelahanka, Bengaluru - 64



**Anti-Sexual Harassment Committee (SPARSH)**  
**Minutes / Report 2018-2019**

The meeting of Anti-Sexual Harassment Committee is held today (27.12.2018) in the Board Room, 1<sup>st</sup> Floor, Administrative Block, REVA University, under the chairmanship of Dr. Beena G., Professor, School of Arts & Humanities. The following members were present for the meeting.

**Members Present:**

Sl. No.	Members	Status
1.	Dr. Beena G Professor, School of Arts & Humanities	Chair Person
2.	Dr. M Dhananjaya Registrar	Member Secretary
3	Dr. Sunil Kumar Manvi Dean, Faculty of Engineering & Technology	Member
4	Dr. M L Kalicharan Director, School of Legal Studies	Member
5	Dr. Shinu Abhi Director, REVA Academy for Corporate Excellence	Member
6	Dr. Payel Dutta Chowdhury Director, School of Arts & Humanities	Member
7	Dr. Gopal Krishna Shyam School of Computing and Information Technology	Member
8	Ms. C Pallavi Student, School of Electronics and Communication Engineering	Member
9	Mr. Sathya Krishna Student, School of Legal Studies	Member
10	Dr. Asha Sathya Narayanan Counsellor	Member
11	Mrs. Saraswathi S Chief Librarian	Member
12	Mrs. Nagamani NGO	Member
13	Mrs. Farha Fathima Advocate	Member
14	Dr. Raju B.S. School of Mechanical Engg.	Member
15	Dr. Veena K N School of Electronics and Communication Engineering	Member
16	Dr. Nagamaruthi Kumari School of Basic Science	Member





**Members Absent:**

1	Mrs. Farha Fathima Advocate	Member
---	--------------------------------	--------

The **Agenda** for the Meeting are as follows:

1. To review the cases of sexual harassment if any.
2. To organized anti- sexual harassment awareness programmes.
3. Any other matter with the permission of the chair.

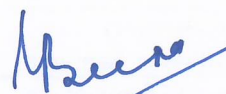
**Minutes:**

- ❖ The Minutes of earlier meeting were read by Dr. Beena.
- ❖ There is a no incidences of sexual harassment were observed so far either in hostel or in the campus.
- ❖ All the members of committee visited to all the academic blocks in the campus as well as in the Hostels buildings and guided girl students accordingly



Dr. M Dhanamjaya  
(Member Secretary)

**Registrar**  
**REVA UNIVERSITY**  
Yelahanka, Bengaluru - 64.



Dr. Beena G.  
(Chair Person)



Ref.No.:RU:ACM:182:2019-2020/01

Date:30.11.2019

To,  
The Members  
University Complaint Committee of SPARSH  
REVA University,  
Bengaluru.

Dear Sir/ Madam,

Greetings!!

The meeting of the Anti-Sexual Harassment Committee (UCC) of SPARSH is convened on 02<sup>nd</sup> December, 2019 at 3.00pm in the Board Room, 1<sup>st</sup> Floor, Administrative Block, REVA University, Rukmini Knowledge Park, Bengaluru – 560 064. Kindly make it convenient to attend the meeting of Anti-Sexual Harassment Committee (UCC) of SPARSH scheduled on 02<sup>nd</sup> December, 2019 and give your inputs.

Thanking you,

  
MEMBER SECRETARY  
**Registrar**  
**REVA UNIVERSITY**  
Yelahanka, Bengaluru - 64



**Anti-Sexual Harassment Committee (SPARSH)**  
**Minutes / Report 2019-2020**

The meeting of Anti-Sexual Harassment Committee (SPARSH) is held today (02.12.2019) in the Board Room, 1<sup>st</sup> Floor, Administrative Block, REVA University, under the chairmanship of Dr. Beena G., Professor, School of Arts & Humanities. The following members were present for the meeting.

**Members Present:**

Sl. No.	Members	Status
1.	Dr. Beena G. Professor, School of Arts & Humanities	Chair Person
2.	Dr. M Dhanamjaya Registrar	Member Secretary
3	Dr. Sunil Kumar Manvi Dean, Faculty of Engineering & Technology	Member
4	Dr. M L Kalicharan Director, School of Legal Studies	Member
5	Dr. Shinu Abhi Director, REVA Academy for Corporate Excellence	Member
6	Dr. Payel Dutta Chowdhury Director, School of Arts & Humanities	Member
7	Dr. Gopal Krishna Shyam School of Computing and Information Technology	Member
8	Ms. C Pallavi Student, School of Electronics and Communication Engineering	Member
9	Mr. Sathya Krishna Student, School of Legal Studies	Member
10	Dr. Asha Sathya Narayanan Counsellor	Member
11	Mrs. Saraswathi S Chief Librarian	Member
12	Mrs. Nagamani NGO	Member
13	Mrs. Farha Fathima Advocate	Member
14	Dr. Raju B.S. School of Mechanical Engg.	Member
15	Dr. Veena K N School of Electronics and Communication Engineering	Member
16	Dr. Nagamaruthi Kumari School of Basic Science	Member



The **Agenda** for the Meeting are as follows:

1. To decide the action plan of the Cell for the academic year 2019-2020.
2. To create awareness about equal opportunities in the campus.
3. To launch an awareness campaign on anti-sexual harassment.
4. Any other matter with the permission of the chair.

**Minutes:**

- ❖ Dr. Beena G. welcomed all the members and explained the purpose of the meeting.
- ❖ The Minutes of earlier meeting were read and approved by Chairperson.
- ❖ The committee has to take necessary initiative to create awareness about the equal opportunities for men and woman and mutual respect.
- ❖ The Committee discussed on creating awareness campaign on anti-sexual harassment by conducting various events in the University campus.
- ❖ The Chairperson concluded the meeting with a vote of thanks for the meeting.



Dr. M Dhanamjaya  
(Member Secretary)

**Registrar**  
**REVA UNIVERSITY**  
Yelahanka, Bengaluru - 64



Dr. Beena G.  
(Chair Person)



**NOTIFICATION**

As per the REVA University Statutes Relating to the Governing Sensitization to, Prevention of, and Redressal for Sexual Harrassment (SPARSH), 2016 & with the approval of the Honourable Chancellor REVA University, Apex Body of SPARSH (ABS) has been consituted comprising of the following members.

**Constitution of Sensitization to, Prevention of, and Redressal for  
Sexual Harrassment (SPARSH)**

Sl. No.	Members	Status	Phone	Email ID
1.	Dr. Bharathi S Director, School of Legal Studies	Chair Person	8147133585	dir.ls@reva.edu.in
2.	Prof. Shilpa B.R Asso. Professor, School of Applied Sciences	Member Secretary	9900602752	shilpa.br@reva.edu.in
<b>Five Members Representing various Faculties / Centres</b>				
3	Dr. Ashwinkumar U Motagi Director, School of Computer Science & Engg.	Member	9886091810	ashwinkumar.um@reva.edu.in
4	Dr. Rashmi Priyadarshini Asst. Professor, School of ECE.	Member	9900499250	rashmipriyadarshini@reva.edu.in
5	Dr. Shinu Abhi Director, REVA Academy for Corporate Excellence	Member	9972916030	shinuabhi@reva.edu.in
6	Dr. Payel Dutta Chowdhury Director, School of Arts & Humanities	Member	9663376800	payeldutta.c@reva.edu.in
7	Dr. Nagamaruthi Kumari School of Basic Science	Member	8762600582	suma@reva.edu.in
<b>Two Student Representatives</b>				
8	Ms. Aishwarya T S Student, School of ECE	Member	9880200908	r20200235.aishwaryat@ece.reva.edu.in



9	Ms. Dhanuja R Student, School of Legal Studies	Member	9606304237	20123121049@soas.reva.edu.in
<b>Two staff members from Non-Teaching</b>				
10	Dr. Monica S Sharma Counsellor	Member	9880544013	monicas.sharma@reva.edu.in
11	Mrs. Saraswathi S Chief Librarian	Member	9945496337	saraswathi.s@reva.edu.in
<b>Representative from an NGO</b>				
12	Mrs. Jayanti NGO	Member	934124772	jayanti@relationshipsworld.com
<b>Women Advocate</b>				
13	Mrs. Farha Fathima Advocate	Member	9900441372	
<b>Other Representatives</b>				
14	Dr. Raju B.S. School of Mechanical Engg.	Member	9880655105	raju_bs@reva.edu.in;
15	Dr. Veena K N School of Electronics and Communication Engineering	Member	9844808904	veenakn@reva.edu.in

The tenure of the above members of the Sensitization to, Prevention of, and Redressal for Sexual Harrassment (SPARSH) is for a period of three years .



  
**REGISTRAR**  
**Registrar**  
**REVA UNIVERSITY**  
 Yelahanka, Bengaluru - 64

Ref.No.:RU:ACM:182:2020-2021/01

Date:26.12.2020

To,  
The Members  
University Complaint Committee of SPARSH  
REVA University,  
Bengaluru.

Dear Sir/ Madam,

Greetings!!

The meeting of the Anti-Sexual Harassment Committee (UCC) of SPARSH is convened on 29<sup>th</sup> December, 2020 at 3.00pm in the Board Room, 1<sup>st</sup> Floor, Administrative Block, REVA University, Rukmini Knowledge Park, Bengaluru – 560 064. Kindly make it convenient to attend the meeting of Anti-Sexual Harassment Committee (UCC) of SPARSH scheduled on 29<sup>th</sup> December, 2020 and give your inputs.

Thanking you,



MEMBER SECRETARY



**Anti-Sexual Harassment Committee (SPARSH)**  
**Minutes/ Report 2020-2021**

The meeting of Anti-Sexual Harassment Committee is held today (29.12.2020) through online (MS Teams) due to COVID Protocol, under the chairmanship of Dr. Bharathi S., Director, School of Legal Studies. The following members were present for the meeting.

**Members Present:**

Sl. No.	Members	Status
1.	Dr. Bharathi S Director, School of Legal Studies	Chair Person
2.	Prof. Shilpa B.R Asso. Professor, School of Applied Sciences	Member Secretary
3	Dr. Ashwinkumar U Motagi Director, School of Computer Science & Engg.	Member
4	Dr. Rashmi Priyadarshini Asst. Professor, School of ECE.	Member
5	Dr. Shinu Abhi Director, REVA Academy for Corporate Excellence	Member
6	Dr. Payel Dutta Chowdhury Director, School of Arts & Humanities	Member
7	Dr. Nagamaruthi Kumari School of Basic Science	Member
8	Ms. Aishwarya T S Student, School of ECE	Member
9	Ms. Dhanuja R Student, School of Legal Studies	Member
10	Dr. Monica S Sharma Counsellor	Member
11	Mrs. Saraswathi S Chief Librarian	Member
12	Mrs. Jayanti NGO	Member
13	Mrs. Farha Fathima Advocate	Member
14	Dr. Raju B.S. School of Mechanical Engg.	Member
15	Dr. Veena K N School of Electronics and Communication Engineering	Member





**Members Absent:**

Nil

The **Agenda** for the Meeting are as follows:

1. To review the cases of sexual harassment if any.
2. To organized anti- sexual harassment awareness programmes.
3. Any other matter with the permission of the chair.

**Minutes:**

- ❖ The Minutes of earlier meeting were read by Prof. Shilpa and approved by Dr. Bharathi.
- ❖ There is a no incidences of sexual harassment were observed so far either in hostel or in the campus due to COVID and there is not offline classes.
- ❖ All the members of committee visited to all the academic blocks in the campus as well as in the Hostels buildings and guided girl students accordingly



Prof. Shilpa B.R  
(Member Secretary)



Dr. Bharathi S.  
(Chair Person)



Ref.No.:RU:ACM:182:2021-2022/01

Date:17.01.2022

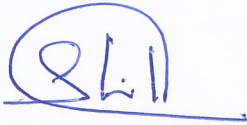
To,  
The Members  
University Complaint Committee of SPARSH  
REVA University,  
Bengaluru.

Dear Sir/ Madam,

Greetings!!

The meeting of the Anti-Sexual Harassment Committee (UCC) of SPARSH is convened on 19<sup>th</sup> January, 2022 at 3.00pm in the Board Room, 1<sup>st</sup> Floor, Administrative Block, REVA University, Rukmini Knowledge Park, Bengaluru – 560 064. Kindly make it convenient to attend the meeting of Anti-Sexual Harassment Committee (UCC) of SPARSH scheduled on 19<sup>th</sup> January, 2022 and give your inputs.

Thanking you,



MEMBER SECRETARY



**Anti-Sexual Harassment Committee (SPARSH)**  
**Minutes / Report 2021-2022**

The meeting of Anti-Sexual Harassment Committee (SPARSH) is held today (19.01.2022) in the Board Room, 1<sup>st</sup> Floor, Administrative Block, REVA University, under the chairmanship of Dr. Bharathi S., Director, School of Legal Studies. The following members were present for the meeting.

**Members Present:**

Sl. No.	Members	Status
1.	Dr. Bharathi S Director, School of Legal Studies	Chair Person
2.	Prof. Shilpa B.R Asso. Professor, School of Applied Sciences	Member Secretary
3	Dr. Ashwinkumar U Motagi Director, School of Computer Science & Engg.	Member
4	Dr. Rashmi Priyadarshini Asst. Professor, School of ECE.	Member
5	Dr. Shinu Abhi Director, REVA Academy for Corporate Excellence	Member
6	Dr. Payel Dutta Chowdhury Director, School of Arts & Humanities	Member
7	Dr. Nagamaruthi Kumari School of Basic Science	Member
8	Ms. Aishwarya T S Student, School of ECE	Member
9	Ms. Dhanuja R Student, School of Legal Studies	Member
10	Dr. Monica S Sharma Counsellor	Member
11	Mrs. Saraswathi S Chief Librarian	Member
12	Mrs. Jayanti NGO	Member
13	Mrs. Farha Fathima Advocate	Member
14	Dr. Raju B.S. School of Mechanical Engg.	Member
15	Dr. Veena K N School of Electronics and Communication Engineering	Member



**Members Absent:**

Nil

The **Agenda** for the Meeting are as follows:


1. To decide the action plan of the Cell for the academic year 2021-2022.
2. To prepare display boards of 'Anti-Sexual Harassment Cell' and to set up a complaint drop box in the University premises.
3. To launch an awareness campaign on anti-sexual harassment.
4. Any other matter with the permission of the chair.

**Minutes:**

- ❖ Dr. Bharathi S., welcomed all the members and explained the purpose of the meeting
- ❖ The Minutes of earlier meeting were read by Prof. Shilpa B.R. and approved by Chairperson.
- ❖ All the members discussed on forming posters of 'Anti-Sexual Harassment Cell' specifying guidelines of the cell and display them on the walls of the college building as per the directions given by the central government
- ❖ The Committee decided to display the guidelines at prominent places in the campus and the guidelines have to be taken from rules and regulations for prevention and prohibition of ragging given by UGC regulation from curbing the menace of ragging in Higher Educational Institutions and AICTE.
- ❖ The Committee discussed on creating awareness campaign on anti-sexual harassment by conducting various events in the University campus.
- ❖ It was also decided a set up a complaint drop box in the University premises.
- ❖ The committee noted that no complaint of sexual harassment has been received from any girl student.
- ❖ Prof. Shilpa B.R. concluded the meeting with the vote of thanks for the meeting



Prof. Shilpa B.R  
(Member Secretary)



Dr. Bharathi S.  
(Chair Person)





# REVA UNIVERSITY

Bengaluru, India

Rukmini Knowledge Park, Kattigenahalli  
Yelahanka, Bengaluru - 560 064  
Karnataka, India.

Ph: +91- 90211 90211, +91 80 4696 6966  
E-mail: admissions@reva.edu.in

Follow us on



/REVA University

[www.reva.edu.in](http://www.reva.edu.in)