



Training and Placement Cell

Mission and Objectives

Mission

Through a commitment to the student community, we seek to provide comprehensive career services through the collaboration of student competencies with industry opportunities by facilitating progressive and company-specific training.

Objectives

- Coordinates to integrate career planning and academic curriculum as well as coordinate Training for students, internship & Placements
- Training and Placement cell (CDC) confluences between students, alumni and the industry.
- Shaping Soft skills, Aptitude and technical skills and personality development by inviting experts from partnered trainers and industry personnel.
- Training and placement cell plays a vital role in providing the internship and full time employment to our students
- Training and Placement cell also conducts training in a holistic manner so that the students are well equipped to attend the interviews with ease.
- Training and Placement cell also conducts the orientation from industry veterans during placement drives
- Training and placement cell also assists few faculties to take up the training from industry so that they can upskill and share their experience and knowledge with the student community .
- Eg : Train the trainer from Wipro
- Training and Placement cell also maintains the students database of all the final year students, so that the right talent pool can be catered to the companies
- Training and Placement cell also constantly strive to bridge the gap between industry and academic by signing few MoU with the companies

REVA UNIVERSITY

Rukmini Knowledge Park, Yelahanka
Post, Bengaluru-560064

TEL +91 80 6622 6622
FAX +91 80 2847 8539
www.reva.edu.in

REGD OFFICE

DivyaSree Chambers, 'A' Wing
#11, O'Shaughnessy Road
Bengaluru-560025

TEL +91 80 2221 3344
FAX +91 80 2222 8840

The role of the Training and Placement Cell is of a facilitator and assistance for placement related activities. Training and Placement Cell does not guarantee a job.

- To correspond to prospective companies for interview date and schedule of events.
- To arrange for interview facilities at the campus and written test halls.
- To receive the personnel and provide necessary inputs about the college and to coordinate with placement faculty and Student coordinators for smooth functioning at various locations (interview halls, Labs for online test, written test halls, canteen etc).
- To collect the appointment letters or correspond to get them as soon as the interview is over.
- To distribute appointment letters and collect acceptance letters from the students and dispatch to employees.
- Provide required training [Soft skills & Technical] to the students based on the needs of the company through external trainers or through the internal resource members.

Achievements and milestones

- Created ample amount of International opportunities
- Highest CTC - 50 LPA in 2022 by AWS
- Reached the pinnacle of 3512 offers for the AY 2021-22
- Highest stipend with Microsoft R&D - 1.25 LPM
- Signed MoU with - Ziroh Labs
- MoU KPIT technologies
- MoU - OG healthcare
- MoU - Zenken Corporation
- MoU - Premo India
- Equal Minds contest organised by LTIMindtree - REVA first runner up with prize money of 75,000₹


Registrar
REVA University
Bengaluru - 560 064

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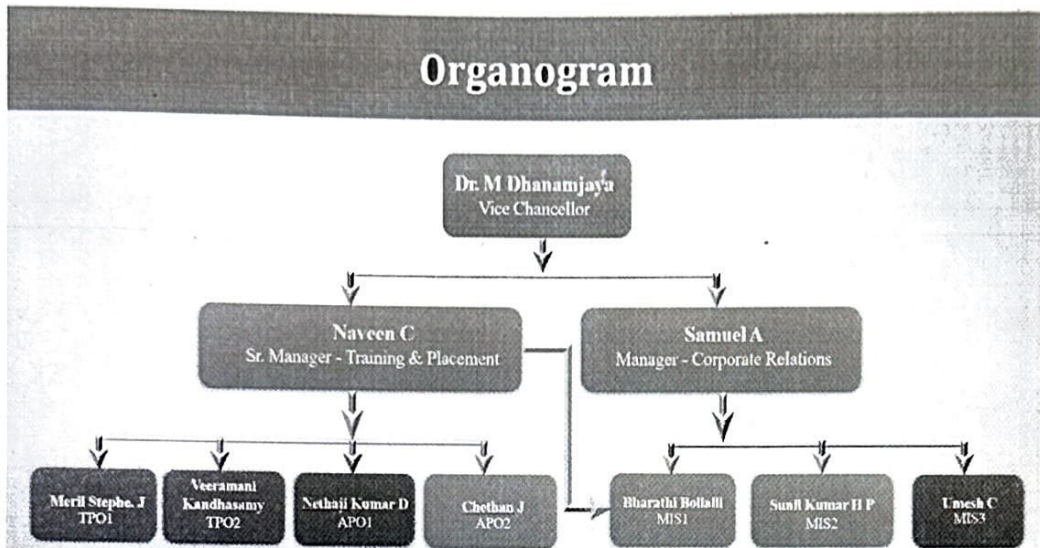
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Peoples in the TPO and Responsibilities and roles within the department



1. Liaisons with industry
2. Identifies and provides training needs of students
3. Arranges campus interviews.
4. Proposes annual T & P budget.
5. Assists students develop/clarify their academic and career interests, and their short and long-term goals through individual counseling and group sessions.
6. Assists students develop and implement successful job search strategies.
7. Compiles and maintains the database of student's profiles for all the departments.
8. Undertakes a rigorous placement campaign.
9. Assists employers achieve their hiring goals.
10. Empowers students with life-long career decision-making skills.
11. Provides resources and activities to facilitate the career planning process.
12. Acts as a link between students, alumni and the employment community
13. Up gradation of the students' skill sets and commensurate with the expectations of the industry.
14. Generation of awareness in the students regarding future career options available to them.
15. Assists different companies in recruiting candidates as per their requirements.

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16. Assists students in obtaining final placement in reputed companies.
17. Communicates the resume of suitable candidates to the potential employers.
18. Provides right placement to the right candidate so that students excel in their future life.
19. Organizes placement training for the students and make them ready for interview and group discussion.
20. The Training and Placement cell has made memorandums with industries. The placement officer serves as a conciliator between these industries and the institution.
21. Guide and counsel the students in securing permanent placement by bringing them in contact with the prospective employers.
22. Provides information on the schedule of recruitment drives well in advance to all Vertical Head's, School Directors and students.
23. Infrastructure request for resources required well in advance and coordinates with the concerned and ensures availability of the same
24. Details of placed candidates and hard copies of their appointment orders are sent to all school vertical head's, immediately after the recruitment drive is completed.

Placement percentage and trends (last 5 years)

Year	2021-22	2020-21	2019-20	2018-19	2017-18
Number of Placed Students	2498	1455	1821	1552	833
Number of Outgoing Students	4335	3692	3475	2802	1601
% of Placements	57.6%	39.4%	52.4%	55.4%	52.0%

Rol

Dr. N Ramesh
Registrar

REVA University Department of Administration
Bengaluru - 560 064

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