

**10** YEARS  
OF UNIVERSITY  
RECOGNITION  
**20** YEARS OF  
ACADEMIC  
EXCELLENCE



**REVA**  
UNIVERSITY

Bengaluru, India

# PLACEMENT REPORT



Rukmini Knowledge Park  
Kattigenahalli, Yelahanka, Bengaluru – 560064  
[www.reva.edu.in](http://www.reva.edu.in)

## **I. Summary of Placement Statistics AY'2021-22**

With great joy, REVA University announces that the Campus Recruiting Programme 2022 has been successfully completed for all of the graduates of 2021–2022. The REVA University experienced a parabolic rise in placements while maintaining the quality and adhering to the vision and mission of the university to provide a holistic education and assistance to the community of students. 345 recruiters visited REVA University for recruitment from industries including manufacturing, automotive, BFSI, consulting, FMCG/FMCD, healthcare & pharmaceuticals, and IT/ITES.

The REVA University performance has been aided by the students' efforts as well as its unique student-driven culture, corporate-academic interaction, and academic rigour. Popular roles in a range of disciplines, including Consulting & Strategy, Finance, General Management, Human Resources, Operations & Supply Chain, and Sales & Marketing, were provided by leading organisations in the industry.

The highest CTC this placement season stood at INR 45 LPA, with the average CTC being INR 6.5 LPA and International placement of 58 LPA. Excellent performance in internship drives, along with participation in various case competitions and project based learning helped students secure these placement offers. Industry welcome approach like extended internship opportunities flagged REVA students on top of recruiters list.

Career Development Centre (Training and placement cell) express our sincere gratitude to our legacy recruiters for continuing to put their trust in the talent of REVA University budding talents. . We are also proud to have built new associations with esteemed organisations such KPIT, KPMG, OG Helathcare, Ziroh labs, Prem India and Zenken Corporation.

We also express our gratitude to our esteemed Faculty, Alumni, and our beloved stakeholders for bestowing faith in REVA University. Congratulations to all the students for their exceptional performance! We wish them the best for their future endeavours

## VI. ABHINANDAN

ABHINANDAN is recurring and an illustrious laudatory event hosted by REVA University to congratulate all the job offered students from industry through Career Development Centre of REVA University.



## VII. Industry Linkages



**ZENKEN Corporation**

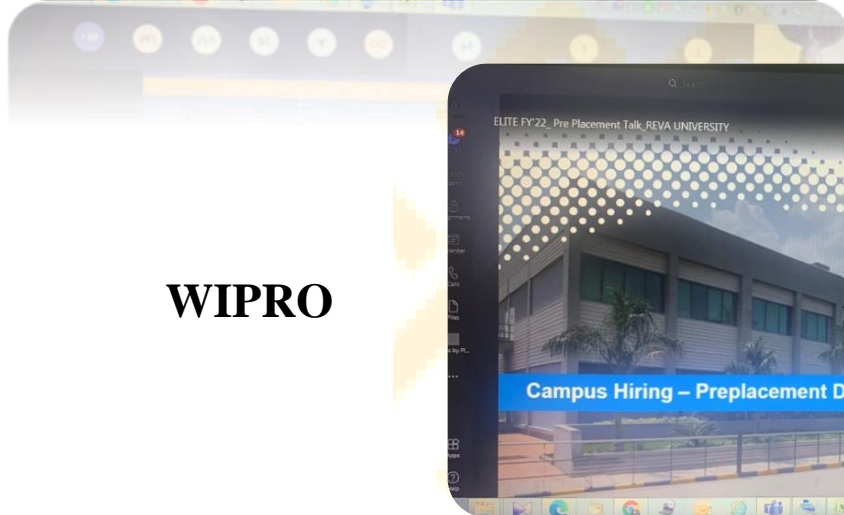


**PREMO INDIA**

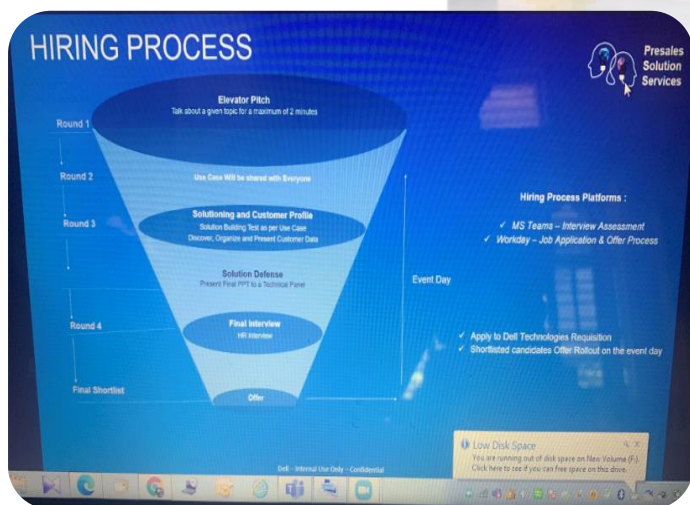
## VIII. Industry Connect Sessions



**TATA  
Elxsi**



**WIPRO**



**DELL**



**BOSCH**

**ZENKEN**



**Hanu  
Software**



**SIEMENS**

**L & T**



**Ernst  
&  
Young**

## IX. Recruiting Partners





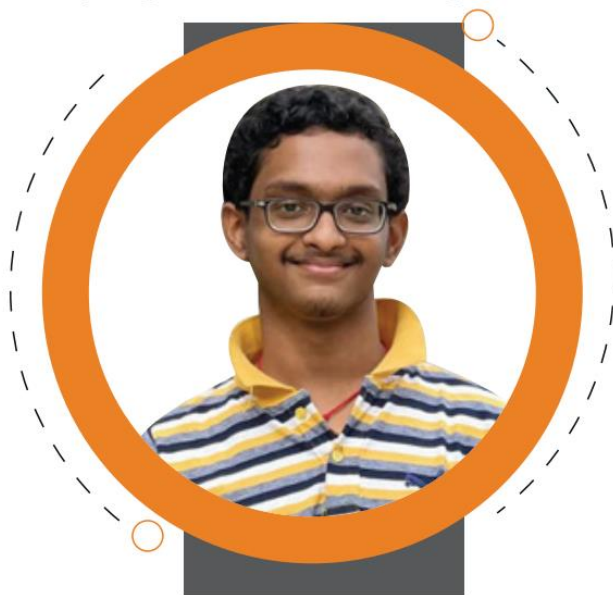
## X. Students Testimonials



**REVA**  
UNIVERSITY  
Bengaluru, India

### **REVA CAREER DEVELOPMENT CENTRE**

Shaping futures, building careers.



**Vakati Sai Kalyan**

**COMPANY:** Capgemini

"It was a great experience studying at REVA University. These 4 years have been a memory to cherish for a lifetime. The infrastructure at REVA and the green campus is simply outstanding. Being a global university, it gave me an opportunity to meet different kinds of people from around the world and learn many new things from them. I am thankful to all the faculty, mentors, and the entire CSE department for providing me with quality education and guiding me through every step. I am also grateful to CDC for organising placements in this pandemic and helping me to get placed in Capgemini."



**Santhosh S**

**COMPANY:** Cognizant

"I would like to thank the department of CSA for giving me the support and training through the talent show which boosted my confidence in taking up the Aptitude assessment and also the CDC department who motivated and encouraged us to believe in our self. REVA University has shown me a path towards my future and I am a proud student of REVA."



**Jibin D George**

**COMPANY:** HCL Technologies

"Currently I am pursuing my final year B. Tech in Electrical and Electronics Engineering. It was a great learning experience at REVA University, right from counselling to placements. To mention about the counselling, there were counsellors with appropriate industrial knowledge which helps students find a clear path, trainings provided by CDC were based completely on industrial projects and hands on sessions respectively. I am grateful to my School which supported me with projects and placement activities. We had the best placement trainers who helped us tackle the selection rounds."



**S D Gagandeepa**

**COMPANY:** Dell Technologies

"Currently I'm studying in my 4th year EEE at REVA University. Recently I got placed in Dell Technologies and for this I'm grateful to REVA University, each and every faculty of EEE who helped in my academics, CDC, and placement cell. The training provided by CDC proved to be very helpful during my placements. I feel fortunate to be a part of REVA."



**Raghavi P Madhwa**

**COMPANY:** KPMG

"REVA University has given me a path for a brighter future. With a set of great faculties and curriculum, it is continuing to give more knowledge and exposure to its students. The School of CSE has always been the backbone of our growth. The CDC at REVA is doing a fabulous job by bringing great companies and making us prepare for the battle of placement. And I am grateful to have been placed through campus recruitment. Thank you so much for making everything achievable and possible."



**Chandramohan Rajendra Kumar Gawli**

**COMPANY: KPMG**

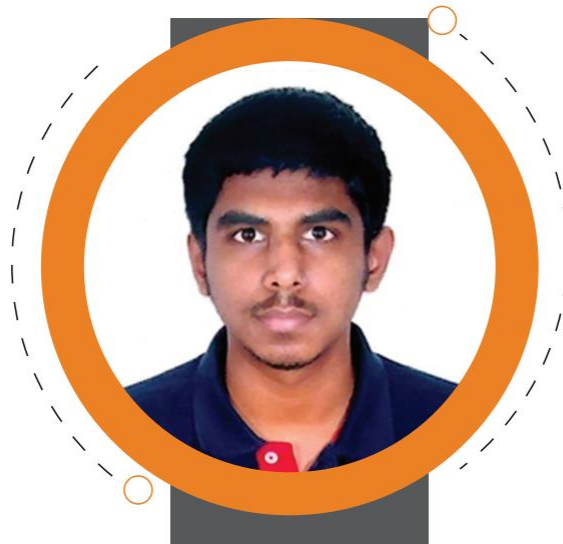
"While pursuing my specialisations in Finance and Marketing, I got placed with KPMG for the role of Tax Associate through REVA's CAREER DEVELOPMENT CENTRE. It was a big dream of mine to start my career in one of the Big 4 Accounting firms in the world, and with the help of the CDC, it has now come true. I am thankful to REVA B SCHOOL for providing me with such an excellent opportunity and helping me in making my dream to become a reality. The faculty and management have always extended their support to students in grooming our professional skills and personality. CDC at REVA University has always had my back for the career development training they provided to the students and for maintaining the expectations of students and companies. I feel fully content and proud of my decision to take admission in this prestigious institution, REVA Business School."



**Anusha M**

**COMPANY: HPE**

"Joining REVA University was one of the best decisions I have made so far as I was able to gain lots of knowledge and experience both in academics and non-academics. School of EEE has always been supporting and encouraging me in achieving my goals. All the faculties in the school of EEE have been really friendly and very cooperative in clearing any doubts. Training provided by REVA CDC has helped me a lot in getting placed with a dream offer. I'm thankful to my school, CDC and REVA University who have been encouraging and supporting me in my future endeavors."



**Aniketh Vishwanath Hotagi**  
**COMPANY:** Cognizant GenC Next

"I am extremely grateful to REVA for providing me the opportunities to enhance my skills. I would especially thank the Placement Cell for giving me proper training to keep up with current trends and for giving me a platform to further my career."



**Prakash Poudel**  
**COMPANY:** WIPRO

"As an international student, I was worried at the beginning but four years at REVA University were fabulous with full of learning experiences and positive environment. Faculties from Mechanical Engineering department are very cooperative. They always motivated students to bring out their best in every way. Different training programs and workshops in collaboration with industry experts are regularly conducted by the department which helps us to be updated and gives an edge during placements. Also students are trained with all the necessary software's and programs to make them skilled and able to work in real industries. I am thankful to Training & Placement cell for the support and help they provided during placement and as well the platform they provided where I learnt the ideas and skills and showcased them."



**Akshay Dilip Kumar**

**COMPANY:** SOHGA.CO.LTD

"My name is Akshay Dilip Kumar and I'm currently pursuing my final year from the School of Electrical and Electronics Engineering. I have been placed at SOHGA.CO.LTD as an analytical technology engineer in Japan and I am really thankful to my Department, University and the CDC at REVA University for their unique curriculum, Hands-on practical sessions and placement training activities which has been really helpful for me. The staff members always motivated and guided us to do research and practical based learning which has helped me to nurture my skills as an engineer."



**S Kamalesh**

**COMPANY:** Cimpres India

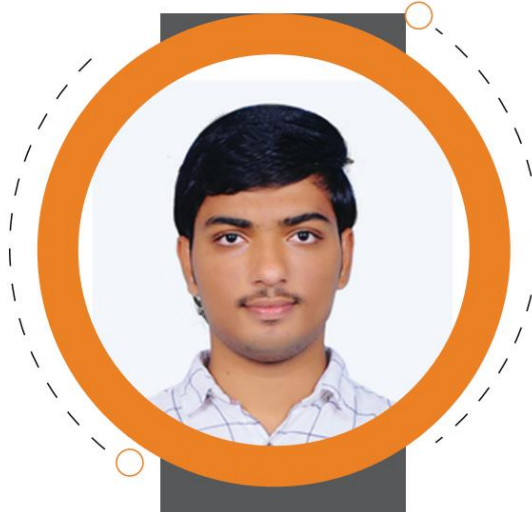
"I sincerely thank REVA University and the REVA Career Development Centre for giving me this wonderful opportunity. I am also thankful to all my teachers and mentors from the School of Computer Science and Engineering for providing me with the knowledge and guidance that has helped me to get this offer at Cimpres India."



**Nikhil**

**COMPANY:** Hashedin by Deloitte

"My experience at REVA University has been great and memorable. I am thankful to Career Development Centre for providing opportunities to showcase our talent. I would like to say that -your own effort matters a lot, don't loose hope just keep grinding."



**Konduru Rupesh**

**COMPANY:** Publicis Sapient

"It was a wonderful experience studying at REVA University. My time with REVA was full of opportunities to learn and grow. As a global university, it provided me with the opportunity to meet a diverse range of people from all over the world. I am thankful to all the faculties, mentors, and the entire CSE department for providing us with such high-quality education. I am also grateful to CDC for organising pre-placement training by professionals and also expert talks to students to boost their employability. Overall, my stay at REVA University was a fantastic experience that I will remember for the rest of my life."



**Abhik Shil**

**COMPANY:** Walmart

"I am very happy to share my feelings about being elected by Walmart Global Tech, I would really like to thank our University, faculties and CDC for supporting me in this journey. Without everyone's effort it wouldn't have been possible."



**B. Vishnu Sai**

**COMPANY:** Legato

"My four years at REVA were great and a memory to cherish for lifetime. It was filled with learning and grooming oneself. It gave me an opportunity to meet different kinds of people who I learnt a lot from. I am thankful to all the faculties, mentors and CDC. Overall it was a great experience and lifetime memory at REVA."





**Karthikeshwar**

**COMPANY: IBM**

"REVA University is full of opportunities. The campus is very green and clean. The variety of courses offered is huge. Coming from CSE department, I can assure that the faculties are very friendly and helpful. The labs are fully equipped with hundreds of computers and other devices. Placement opportunities are enormous, thanks to a diligent CDC department. The lucid syllabus helped me explore new technologies and passions. All in all, REVA is one of the best places to make one's career a success."



### **Contact us**

Ph: +91 80 4696 6966 Extn: 166/ 162/ 238 email: [placement@reva.edu.in](mailto:placement@reva.edu.in) Office of Career Development Centre: **REVA** University, Rukmini Knowledge Park, Kattigenahalli, Yelahanka, Bengaluru - 560064. [reva.edu.in](http://reva.edu.in)

#### iv. Corporate Advisory Board (CAB) report: 2020 – 21

##### a. Need for Advisory Board

REVA University would like to constitute a strategic body called **REVA Corporate Advisory Board** drawing leaders from across industries, sectors and domains with the vision of transforming the University into a progressive, research-driven, innovative, futuristic, socially responsible University. Both strategic and operational guidance is solicited from the esteemed members of the **Advisory Board**.

##### b. Objectives of Advisory Board

- Provide continuous guidance and knowledge sharing on industry trends, innovations, tools, technologies regularly to all the important decision-makers and faculty at University.
- Actively guide the stakeholders in developing the competencies required to deliver the education based on changing industry demands.
- Support in active implementation of the same with agreed milestones with a time frame.
- Bringing excellence parameters into the teaching-learning process.

#### 1. Framework for the Advisory Board

The **Advisory Board** will deliberate on three major areas:

Input Quality	Process Improvement	Output Quality
<ul style="list-style-type: none"> <li>• Identifying and Communicating industry demands and trends</li> <li>• Evaluation of program designs</li> <li>• Support in bringing new, inter and multi disciplinary programs</li> <li>• Identifying and supporting research in thrust areas</li> <li>• Strengthening industry collaborations.</li> </ul>	<ul style="list-style-type: none"> <li>• Supporting pedagogical innovations incorporating latest trends and technological innovations.</li> <li>• Periodic interaction with industry experts and faculty</li> <li>• Help introduce project based learning among students</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge and Skills assessments</li> <li>• Improving internship and placements</li> <li>• Enhancing industry supported research</li> <li>• Outreach activates</li> <li>• Building entrepreneurship</li> </ul>

#### 2. Corporate advisory board (CAB) Members: 2020 – 21

<b>Name</b>	<b>Company/Organization</b>	<b>Designation</b>
Dr.B N Suresh	Indian Space Research Organization	Aerospace Scientist & Chancellor IIST
Dr Kota Harinarayana	DRDO	Distinguished Scientist
Mr.Muralidhar Dhuddu	SNAM Abrasives Pvt Ltd	Managing Director
Dr. Naresh Shah	Hewlett Packard Enterprise Research & Development	Former President India HPE R & D
Dr KNS Acharya	L&T Technologies Private Ltd	Director-Global Engineering Academy
Mr.Bijay Krishna Shrestha	Toyoda Gosei South India Pvt Ltd	Chairman and Managing Director
Mr Shiva Kumar Venkateswaran	Indian Institute of Management, Bengaluru	Chief HR Officer
Ms Uma Rao	Ashok Leyland	Vice President Corporate- HR
Dr Chandrabhas Narayana	JNCASR	Dean (R & D)
Mr Kiran Kumaraswamy	Wipro	Technical Lead – AMG
Dr Sridhar S Mitta	Next Wealth	Advisory Board Member

v. Webinar Sessions by Industry eminent speakers: 2020 – 21

Company Name	Industry Personnel	Designation	Topic
TCS	Mr Benjin Samuel	Global Sourcing and Recruitment Specialist	Changing Recruitment Trend - Virtual is the New Normal
Cognizant	Mr Prashant Dahalkar	Director - Technology, Artificial Intelligence & Analytics	Cyber Security
Shobha Ltd	Mr Raghu Balan	Executive - Vice President	Career and Career Planning
Rakuten India	Mr Kamal Artwani	Associate Director - Human Resource	Career Planning and Current Hiring Trends
G Corp	Mr Muninder Seeru	Managing Director	Fundamental Knowledge required for Field Execution
Ace Manufacturing Systems	Mr HS Virupakshar	General Manager	Introduction to Industry 4.0 for Machine Tools



WEBINAR

**CAREER DEVELOPMENT CENTER,  
REVA UNIVERSITY**

CDC is hosting a webinar session for  
School of Management Studies

**Designation and Organisation:**  
Associate Director- Human Resource,  
Rakuten India Enterprise Pvt Ltd

**Topic:** Career planning and current  
hiring trends for Management graduates

**Date & Time:** 10th July 2021

**Participants:** School of Management Studies

**Webinar Mode:** MS Teams



Speaker:  
Mr. Kamal Artwani

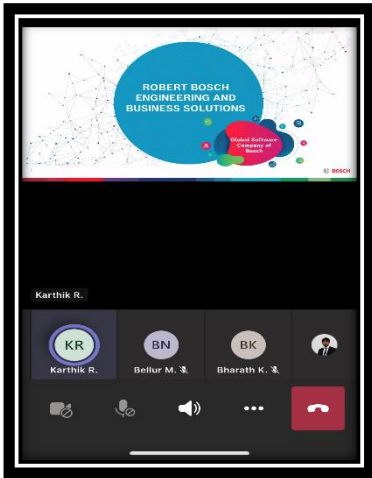
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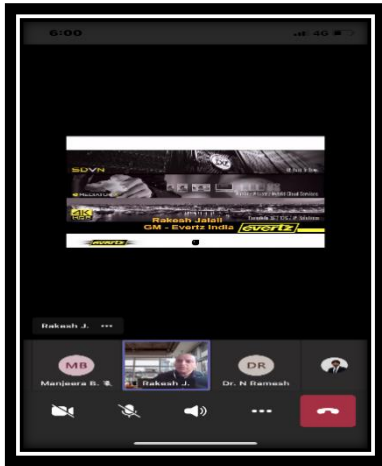
## vi. Entrepreneurship Details

Sl No	Student Name	SRN	School Name	Company Name	Company Type (Small company, large company, scalable, social, innovative, research, buyer)	Registered Year	Registration Number	Location
1	Veronica sougajjam	R19MB245	Management	Nuja Enterprise	Micro	2021	udyam-mn-04-0003758	Manipur
2	Deekshith G	R16AR014	Architecture	THE DESIGN ATMOS	Small company	2021	29GRNPD3056D1ZQ	Shivamogga
3	Mr. Anirudh & Mr. Vijay Bhargav	R17CS064 & R17CS511	School of Computer Science and Engineering	Pien Technologies Pvt Ltd	Small Company	2021	U72900KA2020PTC141466	Bengaluru

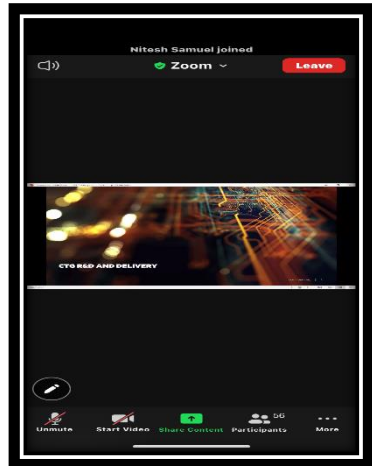
viii. Virtual Hiring Process pictures:



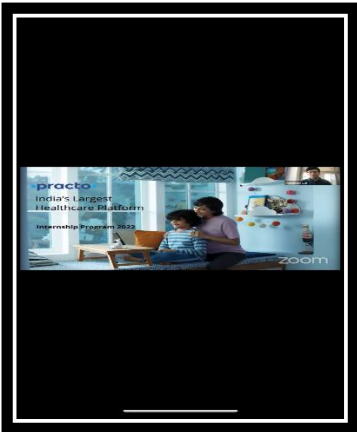
BOSCH



Evertz



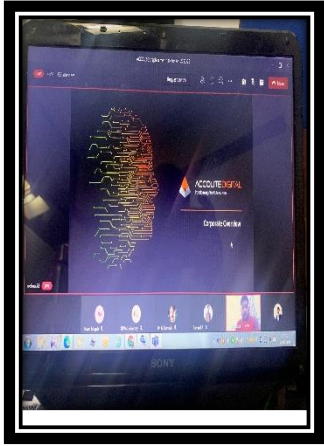
HPE



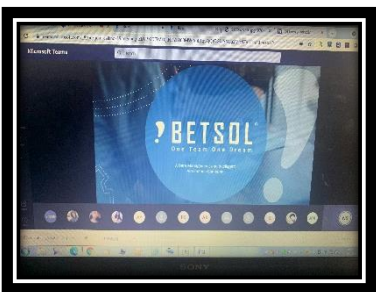
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TOKYO SYSTEM



Accolite



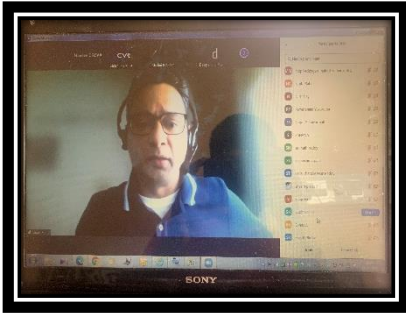
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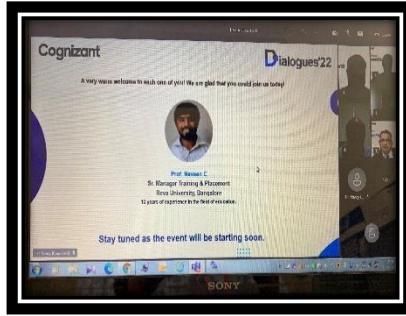
BOSCH



Brillo



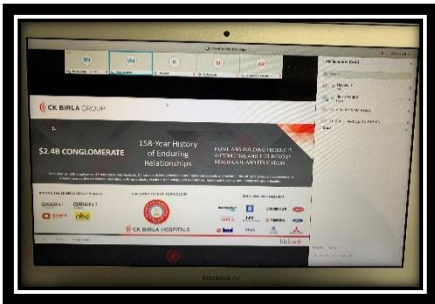
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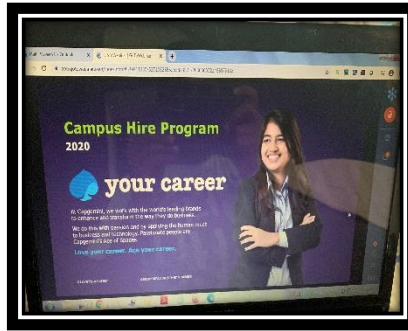
Cognizant



CK Birla Group



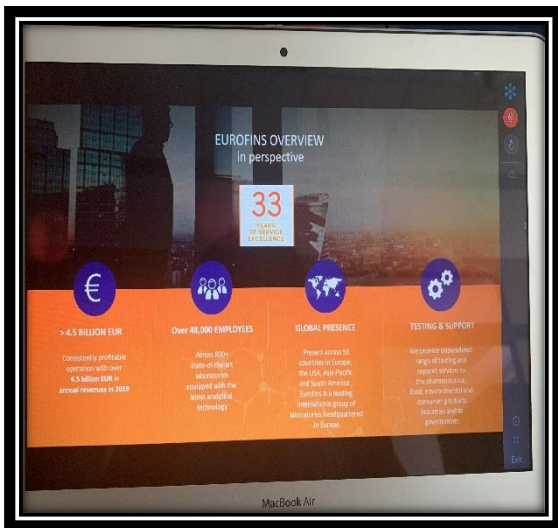
Informatica



Capgemini



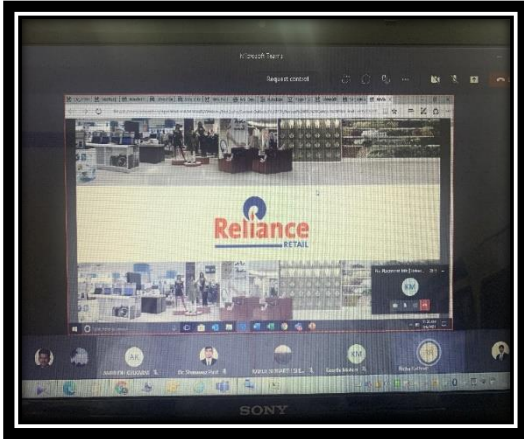
LTI



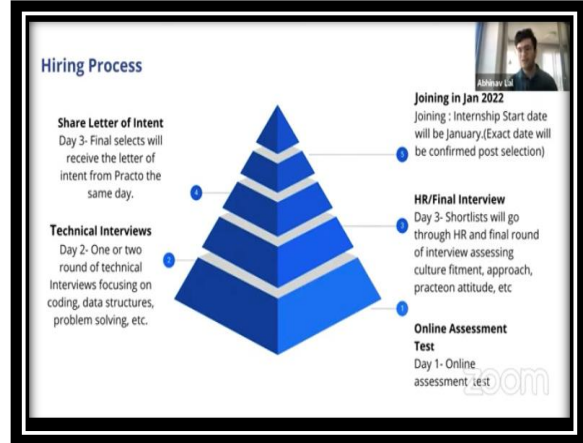
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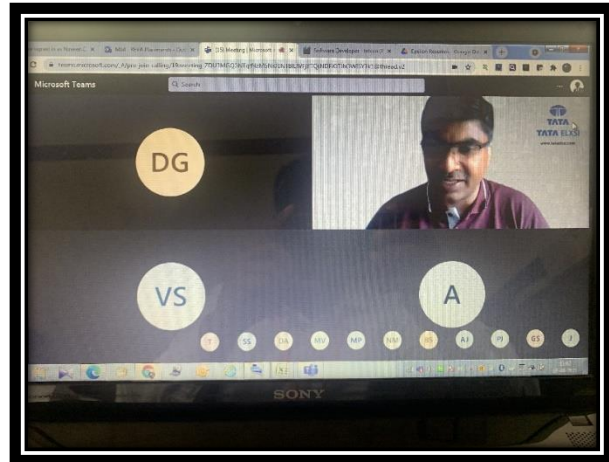
RELIANCE HIRING



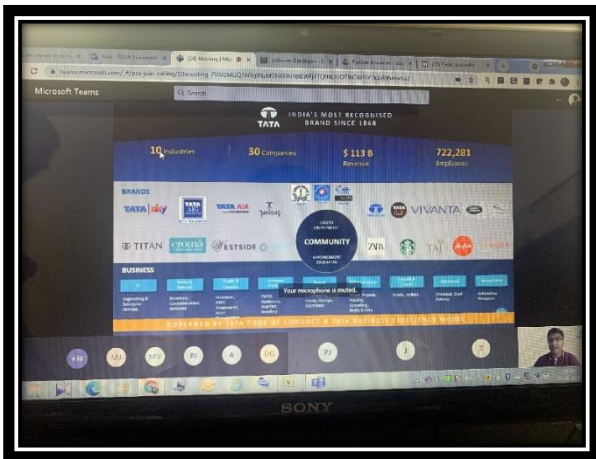
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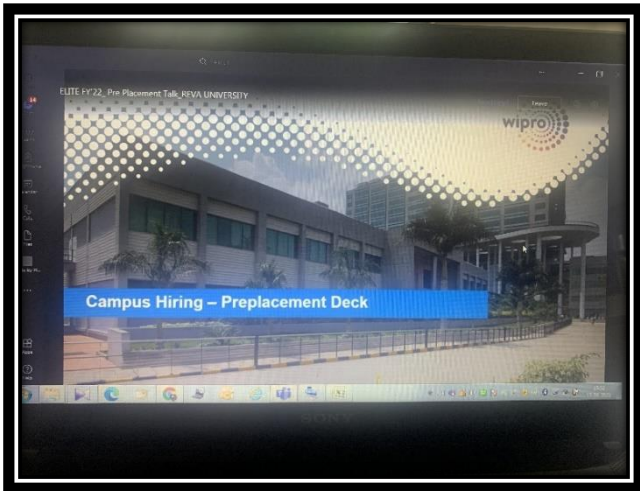
TATA ELXSI



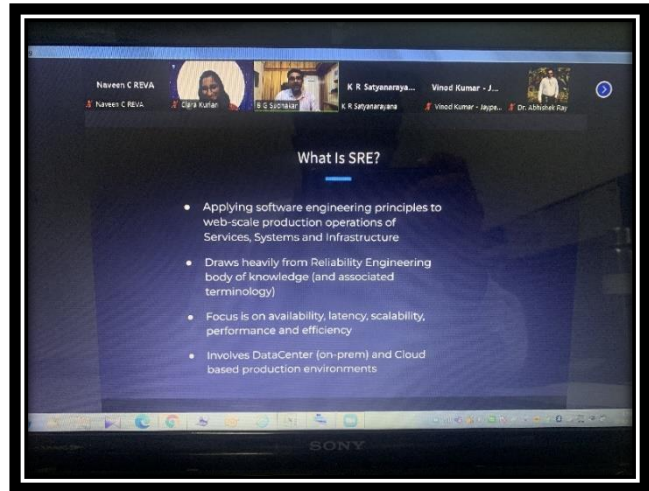
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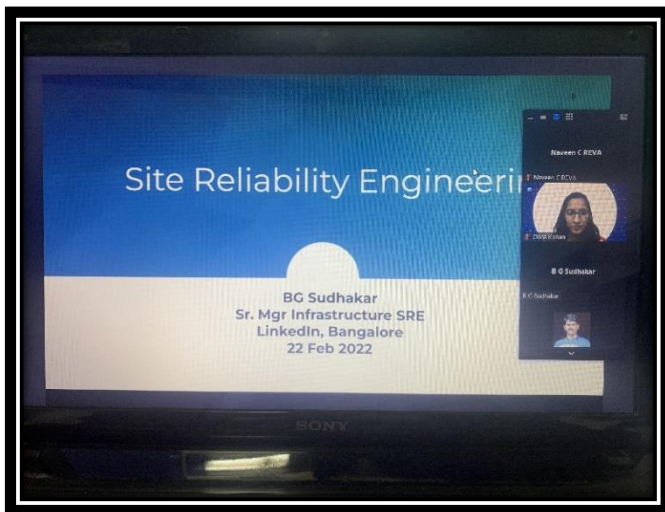
TOKYO SYSTEM HOUSE



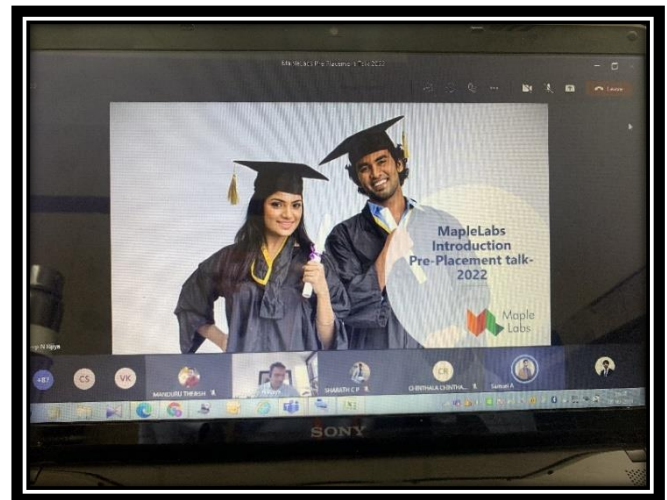
WIPRO



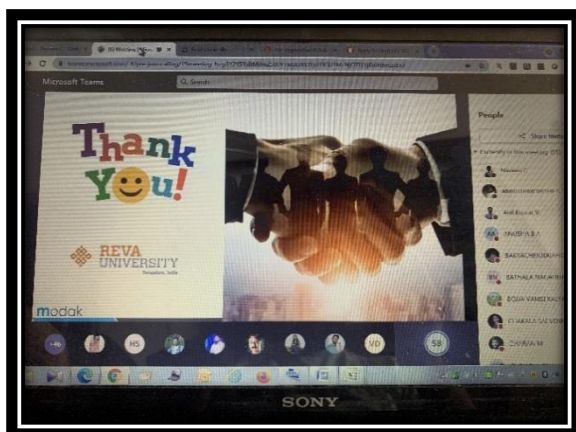
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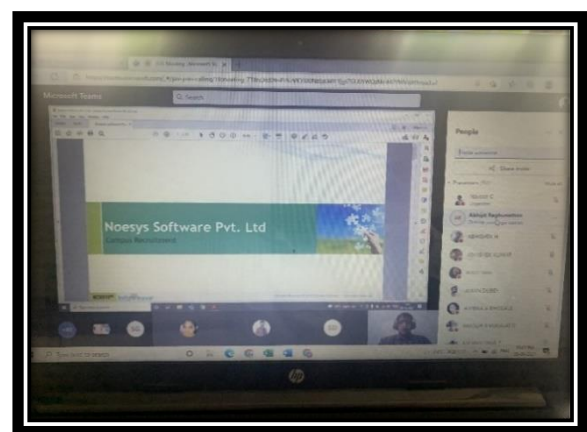
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MAPLE LABS



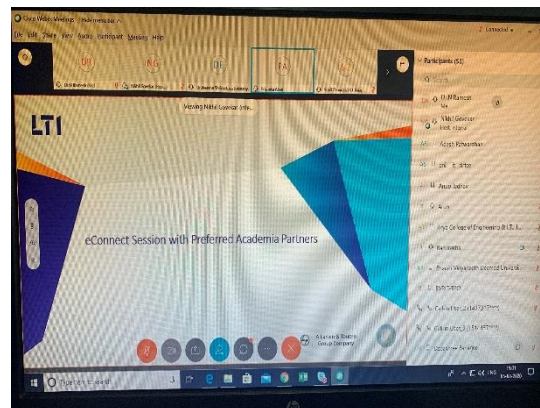
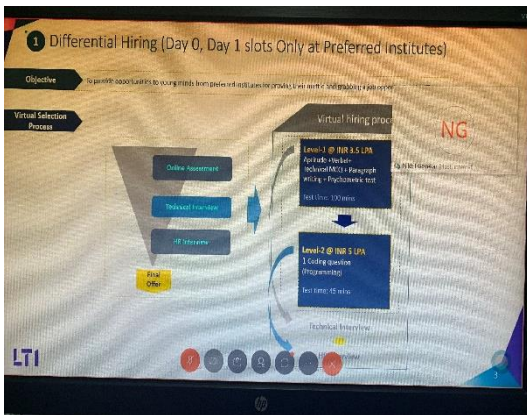
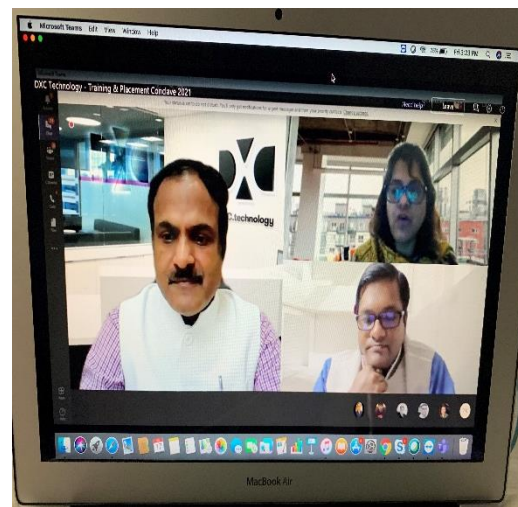
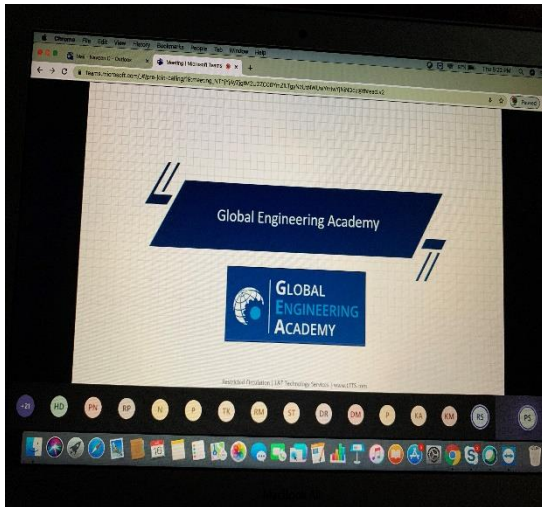
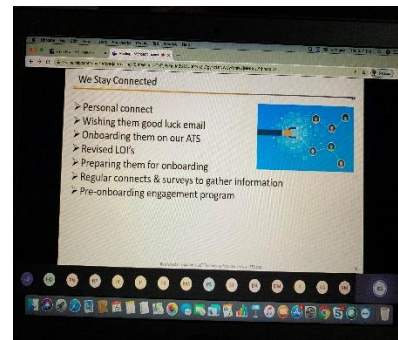
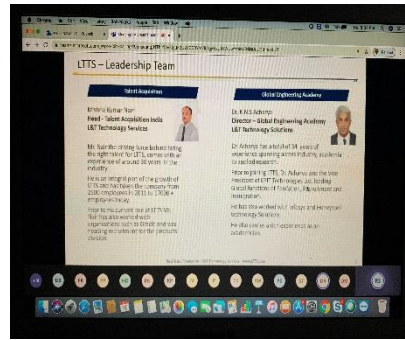
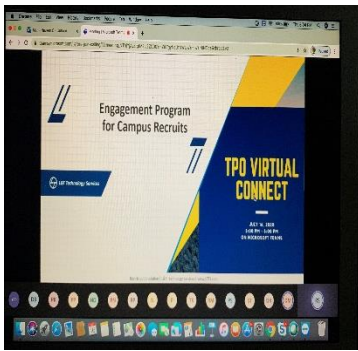
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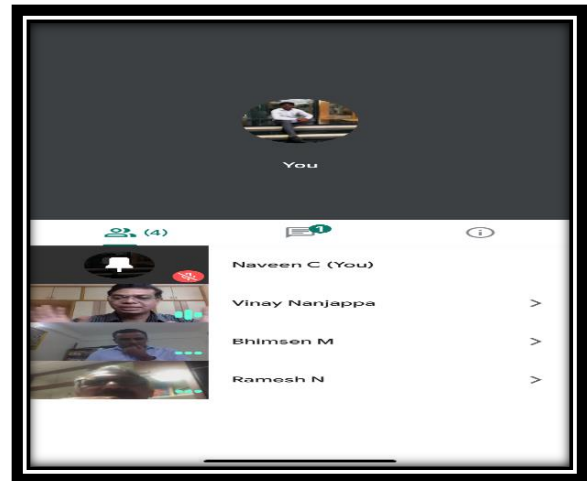
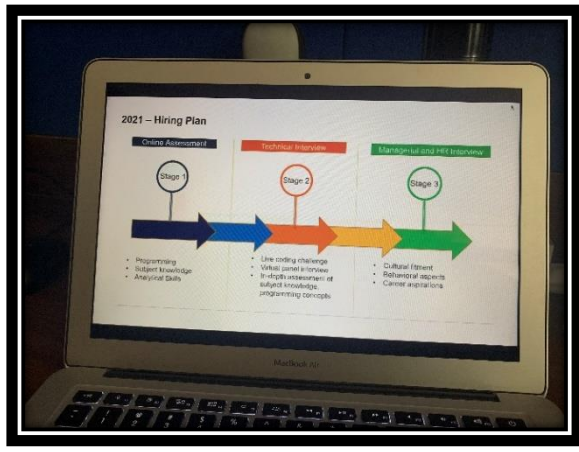


NOESYS SOFTWARE PVT. LTD.



ix. TPO Virtual Connect pictures :





**x. Students Testimonials**

Name: BINDU BHARGAVA  
REDDY CHINTAM

Branch: Computer Science  
Engineering

Company Name: Tokyo System  
House

- I am eternally grateful to the School of Computer Science and Engineering at REVA University for providing me with an advanced and futuristic Engineering curriculum and opening a new world of technological development before me. I am thankful to the Leadership and Management, CDC and the Faculty of REVA University for moulding my knowledge and guiding me through the first stepping stones of my Engineering career. The REVA CDC training ensured that I am Industry-ready and helped me earn a beneficial placement offer at Tokyo Systems. Thank you for providing me the International offer.

Name: JAYANTH KUMAR

Branch: Electric and Electronic  
Engineering

Company Name: Tokyo System  
House

- It was a great experience studying at REVA University. These 4 years have been a memory to cherish for lifetime. The infrastructure at REVA and the green campus is simply outstanding. I am thankful to all the faculties and the entire EEE department for providing me with quality education and guiding me in each and every step. I am also grateful to CDC for organizing placements in this pandemic and helping me along to get placed in Dell Technologies

Name: MANI KANTA  
YAKKALA

Branch: Electronics and  
Communication Engineering

Company Name: LTI

- REVA University has given me a path for brighter future. The School of ECE has always been a backbone to its students. The CDC at REVA is doing a fabulous job by bringing great companies and making us prepare for the battle of placement. And I am grateful to have been placed in a prestigious company like LTI, through campus recruitment. The hiring process had various rounds of assessment, which was conducted very smoothly and seamlessly by the college authorities and the company. Thank you so much for making everything achievable and possible, and for boosting my confidence.

Name: NAVYA PENMETS  
Branch: BA  
Company Name: TCS

- I'm thankful to School of Arts and Humanities for giving me such a great opportunity to get in to an esteemed organization like TCS. Also I'm thankful to everyone at Career Development Centre who have played an important role for helping us get such great opportunities.

Name: SREYASEE BANERJEE  
Branch: M.Sc  
Company Name: Forte Research

- I want to thank CDC for helping me and guiding me during the placement by providing good quality training and also helping me to present my best to a Big 4 company like. I feel proud of my decision for choosing REVA University for my higher education.

Name :LOKIREDDY  
BRAHMA REDDY  
Branch: M.Com  
Company Name: NoBrokerh

- REVA, having great faculties and facilities gives an excellent platform to build ourselves up. With amazing support as well as guidance from my faculties at REVA, and CDC, as whole I am blessed with this opportunity of getting placed at No.broker. I would really like to thank school of Commerce for providing me with many opportunities like this and also want to thank the faculties for their constant support

Name: DIVYASHREE V  
 Branch: MBA  
 Company Name: KPMG

- Thank you, School of Management studies for revamping us and make us feel confident that we can achieve what we want to. A special thanks to the CDC for bringing such good companies & opportunities to campus and making our dreams come true. CDC always motivated us to achieve and excel. Your constant effort in getting the best for us was clearly seen and now it's an immense pleasure to happily say that I've been placed in KPMG.

Name: BALIREDDYGARI  
 JAHNAVI  
 MBA  
 Company Name: Accenture

- Enabling and empowering me to hone and nurture our skills including communication, interpersonal, presentation, body language, effective writing and others and helping us to appear for various rounds of selection process confidently with Accenture; CDC prepared and guided me really well. The concepts and pragmatic learning imparted by me in such a way that I could showcase my theoretical understanding of relevant and contemporary management concepts in an effective fashion during the selection process. REVA University provided immense exposure, experiences and invited this Consulting firm of global repute which helped me to take a major leap in building my career.

Name : B T MUNI RAJ  
 Branch: BCA  
 Company Name: Mr. Cooper  
 Group

- I would like to thank School of Computer applications and Career Development Centre for giving me this opportunity. I'm glad I was able to grab an opportunity of my interest. I sincerely thank CDC for all the support and coaching provided. The past year here has been beautiful and has helped me to grow professionally and personally. The immense support and motivation by CDC and my School strengthened this aspiring journey

Name:ADITYA TIWARY  
Branch: BBA  
Company Name: Amazon

- I thank CDC for providing and training me with all the necessary skills required to get selected in the topmost company and ready to survive in the corporate world to that matter in the respective field

Name:SREENIVASAREDDY  
GARI MOUNIKA  
Branch: B.Sc  
Company Name:Cognizant

- I feel happy for choosing REVA as it has helped me for the betterment of myself in all ways to get into my dream career. Thankful to CDC for their constant efforts and support by providing trainings and workshops and keeping us updated with the latest technologies and help me get into a Big Four company like cognizant.

Name : DARSHAN DAYAL  
Branch: B.Com  
Company Name: DELL  
Technologies

- I am very proud and blessed to be a part of school of commerce. As I got placed in Dell Technologies, I am extremely thankful for the support provided by university as well as Career Development Centre for helping me through my journey at REVA University.

Name: Tejashree AJ  
Branch: Computer Science  
Engineering  
Company Name: Phonepe

- REVA University has helped me nurture my skills as an engineer and grow in leaps and bounds. The faculty at REVA University have not only been mentors but also motivators who helped us as students to do our best. REVA University has not only been a place of learning but a place that's given me memories which I would cherish for life. Grateful for the assistance provided by my faculties and CDC which helped me get my dream job at PhonePe.


Name: ANU C  
Branch: Civil Engineering  
Company Name: DHL Supply  
Chain

- As a result of the continuous training and support I received from the placement cell here at REVA University, I am thankful to the institution and deeply honored to be a part of PhonePe as a site reliability engineer.

Name: SAGAR H K  
Branch: Mechanical Engineering  
Company Name: Robert Bosch

- I'm Sagar from Bangalore currently pursuing BTech in REVA University, I got placed in Bosch. I'm grateful for the guidance and support given by the CDC team at REVA University for helping me in attending my placement exams. Preparing a student to be job ready and pump out professionals is what REVA specializes in, it is the best place to explore our interests in upcoming technology and seize an opportunity. I'm blessed to be a part of this family and looking forward to an enthusiastic carrier at Bosch

### III. SOFT SKILLSPROGRAM REPORT

 REVA UNIVERSITY Bengaluru, India	<b>SOFT SKILLSPROGRAM REPORT</b>		
	<b>Subject Code:</b> SS19-II	<b>Mandatory Course:</b> Non Audit	<b>No. of lecture/per week:</b> 4 Hrs.
	<b>Exam Duration:</b> NIL	<b>Exam marks:</b> NIL	<b>Total No. of hours:</b> 40 Hrs.



*Soft Skills Snippets-AY'2019-20*

#### **Program Outcome**

##### **Introduction:**

The program was designed to help participants develop both soft skills and hard skills needed for personal and professional growth. The program covered a range of sessions, including an introduction to soft skills and hard skills, emotional intelligence and intelligence quotient, basics of communication, employment communication, basics of presentation, problem solving skills, and ethical values.

##### **Session 1: Introduction of Soft Skills and Hard Skills**

The first session introduced participants to the concept of soft skills and hard skills. Participants were taught the difference between the two types of skills and how they can be developed and utilized for personal and professional growth. They learned the importance of soft skills in



building effective relationships and communication and how hard skills contribute to technical and specialized knowledge.

### **Session 2: Emotional Intelligence and Intelligence Quotient**

The second session focused on emotional intelligence and intelligence quotient. Participants were taught the importance of both types of intelligence in personal and professional growth. They learned how to improve their emotional intelligence by identifying their emotions, managing their emotions, and developing empathy for others. They also learned how to develop their intelligence quotient by improving their cognitive and problem-solving abilities.

### **Session 3: Basics of Communication**

The third session covered the basics of communication. Participants were taught the importance of effective communication in personal and professional relationships. They learned the key elements of effective communication, including active listening, clear and concise language, and appropriate body language. They also learned how to develop their communication skills to better convey their message and to build strong relationships.

### **Session 4: Employment Communication**

The fourth session focused on employment communication. Participants were taught how to write effective job applications, including cover letters and resumes. They learned how to tailor their application to the specific job they are applying for, highlight their strengths and experiences, and stand out to potential employers.

### **Session 5: Basics of Presentation**

The fifth session covered the basics of presentation. Participants were taught the importance of effective presentation skills in the workplace. They learned how to prepare and deliver effective presentations, including how to structure their presentation, use visual aids, and engage their audience. They also learned how to develop their presentation skills to better convey their message and to make an impact on their audience.

### **Session 6: Problem Solving Skills**

The sixth session focused on problem solving skills. Participants were taught how to identify problems, analyze them, and develop effective solutions. They learned how to develop their critical thinking and decision-making abilities, including how to evaluate different options and make sound decisions based on the available information.

### **Session 7: Ethical Values**

The final session covered ethical values. Participants were taught the importance of ethical values in personal and professional relationships. They learned how to identify ethical issues and make decisions that align with their values. They also learned how to develop their ethical values to ensure they are making the right decisions and are acting in accordance with their personal and professional values.

**Conclusion:**

The program was designed to help participants develop both soft skills and hard skills needed for personal and professional growth. The sessions covered a range of topics, including an introduction to soft skills and hard skills, emotional intelligence and intelligence quotient, basics of communication, employment communication, basics of presentation, problem solving skills, and ethical values. The program aimed to help participants enhance their communication and problem-solving skills, improve their employability, and develop effective presentation skills. The program also aimed to help participants develop their emotional and cognitive intelligence, and to act in accordance with ethical values in personal and professional relationships. The program equipped participants with the skills and knowledge they need to succeed in their personal and professional lives.

➤ **Discussion Points of the First Interaction**

The first meeting of Advisory Board was an introductory one to set the expectations among members. The 90 minutes discussions were open ended with a broad agenda. The deliberations were on the above framework with a few critical questions of improving the input/process/output of the University processes were asked.

Below is an attempt to streamline the various discussions and suggestions into actionable pointers which are strategic (long-term) and operational (short-term). A few of the already existing initiatives by external (KPMG) and internal members (REVA) are also captured to some extent.

Legend  **S**trategic (one to two years)  **O**perational (Less than a year)

Topic of Discussion	Suggestions	S/O	Action Suggested/Action Taken
<b>Input Quality</b>			
<b>Benchmarking</b>	Realistic Benchmarking to be done with National/International Universities on various parameters		Initial benchmarking is done by KPMG <sup>1</sup> Strategic Assessments, they will support this initiative.
	Identify top parameters and benchmarked institutes/Universities		Initial Benchmarking is done by KPMG Strategic Assessments, they will support this initiative.
<b>Employer Branding</b>	Employer Branding Strategies to be designed to attract top faculty and students.		KPMG is working with HR on developing a policy document.
	Create reward systems promoting excellence		KPMG and HR with Academic Leaders of REVA
<b>CoEs for Research with Goals</b>	Identify thrust areas of research and establish CoE by each school		KPMG to propose a list of industry partners for various types of collaborations, these will be given to <b>Advisory Board</b> . Support in Industry-funded CoE from <b>Advisory Board</b> members
	Set goals for Publications, patents and Training		SPOC: Research & Innovation Council

<b>Process Improvement – Teaching Process</b>			
<b>Teaching Excellence</b>	Attract faculty with Industry experience		KPMG/HR Team already working on it.
	Create HR policies to promote excellence HR strategies to retain good faculties with rewards and encourage them for research work.		KPMG/HR Team already working on it.
	Industry projects to be identified and faculty to be sent to those companies for training on a sabbatical at least for a month.		CAB/School Director/VC
	Faculty Development Programs to be continuous with external assessments		Suggestions from CAB SPOC: Dr. Shankhpal
	Refresher/Orientation programs for faculty to be made mandatory		Setting up of L&D Center for Faculty or MOOC Courses SPOC: Dr. Shankhpal
	Create a variable workload for faculty based on their teaching ability and research contribution.		School Director/VC SPOC: Dr. Shankhpal
	Appreciate faculty members with rewards rather than penalizing		HR/School Directors
	Virtual teaching/Research to be encouraged by international faculty as REVA has many collaborations		School Director with Director – International Relations
	Create Adjunct Faculty positions for industry and international faculty		School Director with Director – International Relations
<b>Process Improvement – Learning Process</b>			
<b>Learning Process - Students</b>	Students are currently theoretical, they must do immersive programs at companies. Classroom teaching methods should change, active learning should happen.		KPMG will provide input on academic structure and pedagogical methods followed in reputed institutions and the track to be led by Academic leaders. SPOC: Dr. Shankhpal

	Break myths of theory and encourage innovation. The problem-solving approach by students should be encouraged.		Can CAB Members introduce small projects, evaluate and incentivise?
	Relevant online MOOCs to be incorporate for credits		Coursera courses are getting introduced for credits.
	Long term relationship with corporates, encourage 6 months – 1-year internships / Multiple Project works (all programs in general and MBA in particular).		Can CAB Members support here?
	Incubation – Should reach from academics to industry		15 plus incubatees hosted at the campus; SPOC: UIIC Director
<b>Process Improvement – Research</b>			
<b>Research Collaboration</b>	Research infrastructure to be strengthened		Funded projects and industry collaborations - CAB
	Labs to be upgraded once in 3 years for the latest technologies		CAB support needed
	Research environment to be created by recruiting eminent research scholars		KPMG Document on ways to recruit research focused faculty.
	Interdisciplinary research should be encouraged among faculty members		A separate cell to be drawn with diverse scholars
	Balance of workload of Research, Teaching and mentoring		HR Policy
	Set goals for faculties in publications and patents		Already in place – SPOC R&I Council
	Online databases/resources to be purchased		VC/Provost/Directors/Library
<b>Enhance Outcome and Employability</b>			
<b>Soft skills</b>	Language proficiency should be developed within the University		Language labs have been made mandatory
	Students to be moulded on ethics, attitude and behaviour		<b>Finishing school to be set up</b>
	CSR activities like Jagruti will create awareness on		Already students volunteer.

	numerous existing problems such as voting right, Global warming, non-usage of plastics etc.		
<b>Employability Training</b>	Setting up a finishing school for better placements and improve employability		KPMG will provide Inputs and Case Studies on improving employability of students.  Finishing school Curriculum to be developed.
	Courses on hard skills/coding/problem solving		Finishing school to be set up





## VI. Placement Drive Photos

### LTI



### NEUDESIC





## ADITHYA BIRLA CAPITAL



## AMAZON



## CLOUDGENIX



## PRISM RMC



## **DXC TECHNOLOGIES**



## **DXC TECHNOLOGIES SELECTS**



## L&T Technology Services



## VALUELAB



#### IV. Industry Connect Session Snapshots

CDC Team has visited few industries for the industry academia connect sessions



**Hewlett Packard  
Enterprise**



# INFOSYS



## V. Memorandum of Understanding (MoU)

REVA CDC has been signed an MoU with KPIT Technologies on 18<sup>th</sup> July 2018



## VI. Hiring Process Snaps

### HPE



### DELL Technologies





## TCS



## KOTAK Mahindra Bank - Selects



## Epsilon - Selects



## Anzy Careers Pvt. Ltd - Selects



## ICICI Prudential life insurance - Selects



## HP INC



## **Mu Sigma - Selects**



## **Extramarks Education India Pvt - Selects**



## Jaro Education - Selects



## LIDO Learning - Selects



## Infobip India Pvt - Selects



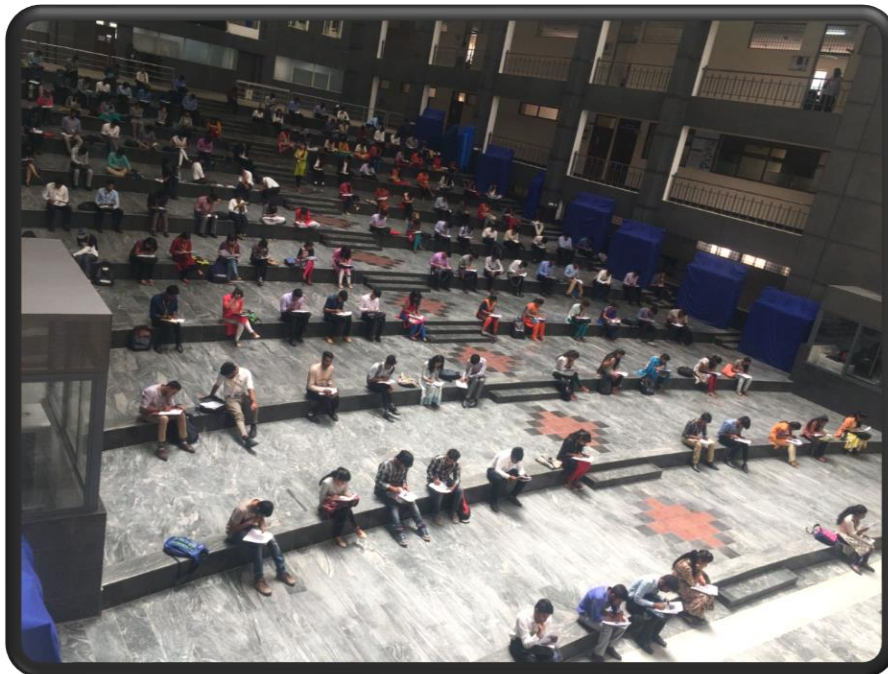
## HTM Hydraulics



## OG Healthcare



## OG Healthcare - Written Test



## Decathlon



## Decathlon - Hiring process





## **Mu Sigma – Process at office premises**



## **Mu Sigma – Written Test at office premises**



## VII. Student Testimonials



It was a great time we spent in REVA University. The University has very wonderful faculty members who are very cooperative and campus environment is very positive. Placement Cell provides continuous assistance regarding campus recruitments. The relationship between faculties and student is very cordial, which gave me an opportunity to excel in my area of interest. The four years spent here were splendid and has helped me to grow better personally & professionally.

**Samkeet Jain**

**Placed in: Hashedin Technologies**

**C & IT**



I had a very positive experience with REVA University. The trainings conducted by Placement cell helped me crack both Technical and Management Interviews of different esteemed companies. I would like to thank them, for the numerous opportunities and career guidance provided to me through placement Cell.

**Ujwal P**

**Placed in: Global Logic**

**C & IT**



I am glad to be a part of REVA University which has mentored me to stand on my own. The Training and Placement cell supports us by providing the right employment guidance. REVA has one of the best placement team which gives students many opportunities for their dream jobs. With the support of REVA University, I was able to join a good organization and reach greater heights.

**Aishwarya B**

**Placed in: KPIT**

**ECE**



I would simply put that REVA UNIVERSITY is an association for many careers by constantly transforming innumerable lives. If the Professional life of an individual starts at REVA UNIVERSITY, it would be of great status, prosper for an individual's future growth and development. The placement Cell is very much into making the professional life of a student secure, rather than being a Pessimist.

Thank you REVA, Thank you placement team.

**Lenin Ponappa**

**Placed in: DELL EMC**

**EEE**



REVA University has become my first home now. Along with a surreal blend of its quintessential infrastructure and vast diversity, REVA university offered me a chance to become a better person altogether. They helped me overcome my flaws and steer my life in the right direction. With this holistic development I could be placed in a reputed multinational core company.

I am happy to be a part of this community and thank REVA for everything they have done for me.

**Madhu S Puranik**

**Placed in: Radcam Technologies**

**Mechanical**

## **Contact us**

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## IV. Placement Drive Photos

### Concentrix Selects



### IBM



## Hinduja Global Solutions (HGS)



## VECTRA Geospatial India Pvt Ltd



## AMAZON



## No Broker



## ServiceNow



## TCI Express





## **V. Testimonials**

**Monica Gowda**

**Hewlett Packard Enterprise**

Being prepared for the real world is not easy, REVA has helped me develop a positive attitude and discover more about myself. Here at REVA the teachers are very caring and interested in students' wellbeing and provide us with immense support and guidance. The placement department at REVA has helped us take our first step into the corporate world by organizing dedicated training sessions prior to our final year in order for us to gain enough insight, it has also provided huge opportunities to the graduating students to prove themselves and expand their horizons.

The support offered at REVA has made me take a huge leap into a bright future by making it possible for me to get placed in reputed companies and making me understand my true potential, now I can say I am ready to face the real-world head on, with a smile.

**Siddharth Singh Chauhan**

**VMware**

Experience: The college classes made sure that, I gained all the knowledge offered in the syllabus. The placement department ensured that I was equipped with all the knowledge that is non-course related everything I might need when out in the corporate world. This gave me a range of exposure, helped me my best self and keep my best foot forward.

**Ajay B L**

**RMC READYMIX (INDIA)**

I strongly believe that REVA is one of the best colleges in Bangalore. These four years were the amazing years of my life. This university has been nothing less than what I had hoped for, Supportive faculty and seniors, beautiful campus, quality education and amazing friends. It's everything one needs from a college and a network developed for life.

REVA, Placement and Training Dept., just don't help us get placed in good companies but also help us learn soft skills that are highly required. We get training on interview skills, communication skills, life skills, effective time management, social & corporate etiquette & many more. It helps us extract our inner potential and talent to make a better career.

I have completed Mechanical Engineering degree and I am placed at RMC READYMIX (INDIA) as "Management Trainee". I am highly thankful for Placement and Training Dept., in helping me get placed.

**Contact us**

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