





# **MONITORING COMMITTEE**



# COMPLIANCE ON CODE OF ETHICS AND CONDUCT

#### **Preamble**

REVA University is a Multidisciplinary University which caters to students from all walks of life.

The Management of REVA believes in offering world-class education in alignment with the government and the regulatory bodies guidelines issued from time to time.

#### Vision

REVA University aspires to become an innovative university by developing excellent human resources with leadership qualities, ethical and moral values, research culture and innovative skills through higher education of global standards.

#### Mission

- To create excellent infrastructure facilities and state-of-the-art laboratories and incubation centres
- To provide a student-centric learning environment through innovative pedagogy and education reforms
- To encourage research and entrepreneurship through collaborations and extension activities
- To promote industry-institute partnerships and share knowledge for innovation and development
- To organise society development programmes for knowledge enhancement in thrust areas
- To enhance leadership qualities among the youth and enrich personality traits, promote patriotism and moral values.

Registrar REVA University Bengaluru - 560 064







### Compliance

To monitor compliance of correct ethical conduct of Faculty Staff and students in the University the following committees have been constituted:

- 1. Disciplinary & Monitoring Committee
- 2. Anti-Ragging Committee
- 3. Sensitization to, Prevent of, and Redressal for Sexual Harassment Committee
- 4. General Grievance Redressal Committee





## **DISCIPLINARY & MONITORING COMMITTEE**

Sl.No.	Name	Status
1	Dr. M Dhanamjaya Vice-Chancellor REVA University vc@reva.edu.in	Chairperson
2	Dr. Narayana Swamy Director, School of Mechanical Engineering dir.me@reva.edu.in	Member
3	Dr. Y Ramalinga Reddy Director, School of Civil Engineering ramalingareddy@reva.edu.in	Member
4	Dr. Shubha A Dean, REVA Business School dean.rbs@reva.edu.in	Member
5	Col Shri Kumar Nair Director, Administration, colshrikumar@reva.edu.in	Member
6	Dr. N Ramesh Registrar REVA University registrar@reva.edu.in	Member Secretary





## **ANTI RAGGING COMMITTEE**

Sl.No.	Name	Status
1	Dr. M Dhanamjaya ViceChancellor vc@reva.edu.in	Chairperson
2	Circle Inspector Bagalur Police Station	Member
3	Ms. Jayanti Varma NGO jayanti@relationshipsworld.com	Member
4	Dr. Shubha A Dean, REVA Business School dean.rbs@reva.edu.in	Member
5	Dr. Y Ramalinga Reddy Director, School of Civil Engineering ramalingareddy@reva.edu.in	Member
6	Dr. Bharathi S Director, School of Legal Studies dir.ls@reva.edu.in	Member
7	Dr. Bharathi S Director, School of Legal Studies dir.ls@reva.edu.in	Member
8	Dr. N Ramesh Registrar REVA University registrar@reva.edu.in	Member Secretary





# SENSITIZATION TO, PREVENTION OF, AND REDRESSAL FOR SEXUAL HARASSMENT (SPARSH)

Sl.No.	Name	Status
1	Dr. Bharathi S Director, School of Legal Studies dir.ls@reva.edu.in	Chairperson
2	Dr. Payel Dutta Director, School of Arts & Humanities dir.ah@reva.edu.in	Member
3	Col Shri Kumar Nair Director, Administration, colshrikumar@reva.edu.in	Member
4	Dr. Rashmi Priyadarshini B K Dept of Electronics & Communication Engineering rashmipriyadarshini@reva.edu.in	Member
5	Dr. Ashwinkumar U Motagi School of Computer Science & Engineering ashwinkumar.um@reva.edu.in	Member
6	Dr. Monica S Sharma Counsellor, Department of Administration monicas.sharma@reva.edu.in	Member
7	Prof. Shilpa B.R. Dept of Biotechnology shilpa.br@reva.edu.in	Member Secretary





## **GRIEVANCE REDRESSAL CELL**

Sl.No.	Name	Status
1	Dr. Bharathi S Director, School of Legal Studies dir.ls@reva.edu.in	Chairperson
2	Dr. Payel Dutta Director, School of Arts & Humanities dir.ah@reva.edu.in	Member
3	Prof. Sarvamangala School of C & IT sarvamangala.dr@reva.edu.in	Member
4	Akula Supriya (R19AL003) 4th Year Student School of Legal Studies	Member
5	Chanchal B (R20AL013) 3rd Year Student School of Legal Studies	Member
6	Mihika Surya Vanshi (R20BL023) 3rd Year Student School of Legal Studies	Member
7	Prof. Shilpa B.R. Dept of Biotechnology shilpa.br@reva.edu.in	Member Secretary





# STANDARD OPERATING PROCEDURE DISCIPLINARY COMMITTEE

REVA University has a systemic process in place to ensure student discipline is monitored and preventive and parental advice is given to students. Student conflicts/fights, violation of rules with reference to smoking, ragging, drinking, substance abuse, misappropriation, teasing, misrepresentation of any kind are treated on a case to case basis by the Discipline committee.

### The Discipline committee is responsible for:

- Hostel discipline & disputes
- Day scholars' discipline & disputes
- Disputes between departments

And the same is monitored with support from school Discipline SPOCs.

### Disciplinary action based on a case to case basis ranges from:

- A warning
- Mentor referral
- Probation
- Restitution when it comes to damage of property
- Suspension to dismissal based on the serenity of the act.

### The process:

- A mail sent to the discipline in charge of the respective school.
- Escalation to warden/caretaker in case of hostel.
- Further escalation to the director if need be.
- Discipline committee meeting and investigation.
- Penalty and decision
- Record of minutes

