

10 YEARS

OF UNIVERSITY
RECOGNITION
20 YEARS OF
ACADEMIC
EXCELLENCE



REVA
UNIVERSITY

Bengaluru, India

Employee Engagement At REVA

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Overview

Employee engagement is a workplace strategy that creates the ideal environment for all organisation members to give their all each and every day, committed to their organisation's aims and values, driven to contribute to the success of the organisation, with an enhanced sense of their personal well-being. The Human Resources Department at REVA is the most crucial and important resource and allocates adequate avenues for letting them explore their potential. The HR department is also instrumental in providing lucrative welfare schemes to all the employees to keep them motivated to ensure that they are working with zeal and efficiency.

At REVA University, we ensure there are a host of activities that can boost motivation and encourage ownership among the employees. It ranges from yearly outings to festivities, to monthly and yearly meetings. There are also other welfare activities like Teachers' Day celebrations, Faculty Induction Programmes, Birthday celebrations, crèche for the toddlers of University Staff. Through engagement activities, REVA believes that employees will have a higher desire to give their best, believe more in the organisational values and demonstrate higher levels of innovation and creativity.

Staff Welfare Engagement Activities

Sneha Sammilana

As a part of employee bonding and team building, every year towards December the HR organises a team outing day called Sneha Sammilana. Sneha means friendship and Sammilana means togetherness/confluence. Sneha Sammilana is a day-long affair where employees from supervisors, housekeeping, clerical, and office executives to wardens, support staff, and the teaching fraternity are taken to a destination. Games, music, activities for outbound teamwork and talent shows are organised on the day. Lunch and tea are served on the day. It is a joyous occasion for faculty to reconnect, network and is a great bonding time for all.











Manthan

Manthan is a yearly meeting organised by REVA University that is built on fostering the bond between its staff and management. Manthan encourages professional development, encourages employee engagement, builds leadership through the organisation's core values, and supports each individual's goals. It also strengthens the bonding between staff and other employees through various activities and programmes.

This year's Manthan was held on July 9, 2022. As part of the programme, the Chancellor Dr P Shyama Raju briefed all the staff members about the various best practices adopted and practiced by REVA University. To name a few, the best practices adopted by REVA University are Chinthan - monthly review meetings, REVA Summit – School-wise Annual strategic plan, MANTHAN - Annual review meeting, and setting the roadmap for the future.

During the day-long meeting, the Chancellor emphasised the importance of day-long discussions and deliberations. He also urged the staff members to involve and participate with responsibility and accountability.











Chinthan

Chinthan is a monthly meeting organised by REVA University to encourage bonding and foster camaraderie and relationship between its staff, faculty and management. Every month, Chinthan meeting is held on a pre-designated date, where the Chancellor will address the gathering. He also briefs the staff and faculty about the plans for the month ahead and provides a review of past events and areas to improve.

The following events and discussions were held in various months in 2022 as part of Chinthan.

January 28, 2022

- Revised School-wise CET / PGCET Starting and closing ranking target for REVA Summit VII
- School-wise branding video recordings
- Ensure alumni working in a related industry are tagged as a mentor for 4th and 5th semester students.
- Placement targets on the salary package for REVA Summit VII were revised for the school of ECE, CIT-M.Tech, CSE, MBA, MCA & M.Sc

February 26, 2022

- Once a week hostelites feedback by the Directors
- Vanamahostava Activity target status
- School-wise centralized database standard format
- Flexible system implementation in every school
- Importance of REVA Hostel

March 26, 2022

- School-wide decennial activities plan
- Discussions to provide exclusive Alumni Office
- To engage NSS and NCC students in campus cleaning during holidays
- Alumni and mentor-wise sapling plantation details were also discussed
- To drive successfully the Star Programs by the Schools and coordinators

April 23, 2022

- Felicitation of Performing Arts Faculty and staff by the Chancellor for their competition win.
- Release of the book authored by Dr. Visweswara Rao P.
- Release of the book authored by Ph. D Civil Engineering student by Chancellor
- Revised research and publication targets release by the Chancellor

August 27, 2022

- Dr. Vidya Shetty was welcomed and announced as Pro VC
- Dr. Niraj Kumar was announced as the Additional Registrar
- Apprised about the REVA Task Force self-nomination and shortlisting process
- Discussions about Admission
- Monitoring of flexible timings, staggered classes, assignments and project-based learning

September 24, 2022

- Chancellor's Presentation on NAAC Way Forward, REVA Summit VIII theme and action items, Pragna, traffic awareness based on SDG 11.

October 22, 2022

- Felicitation of Col. Nataraj
- Chancellor addressed the gathering about the shortlisting process of the Core Team, Visitors' pass & Alumni Passes to be created, REVA Summit 7, Expectations about the Convocation, SLCM implementation, Concession policy, ranking, accreditation and SDGs.

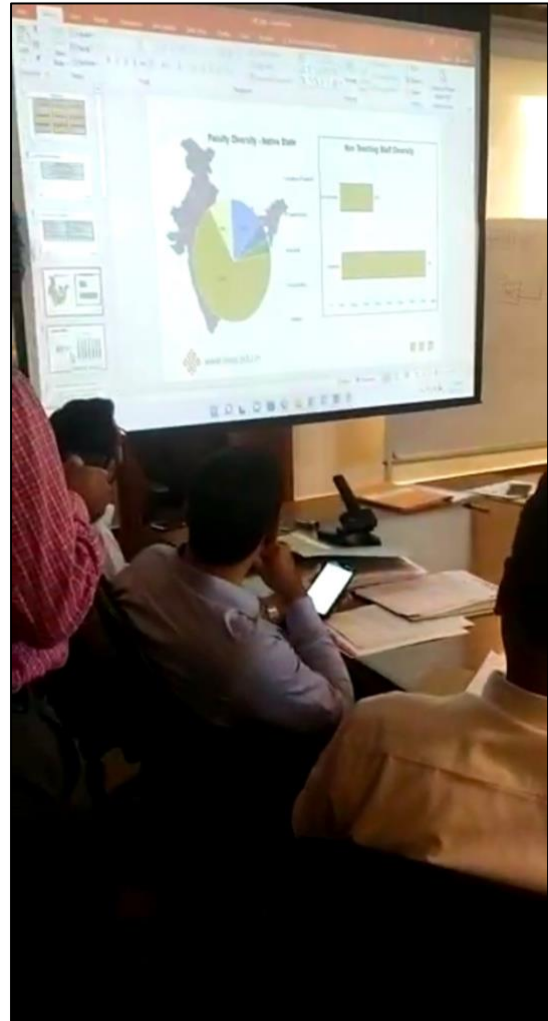
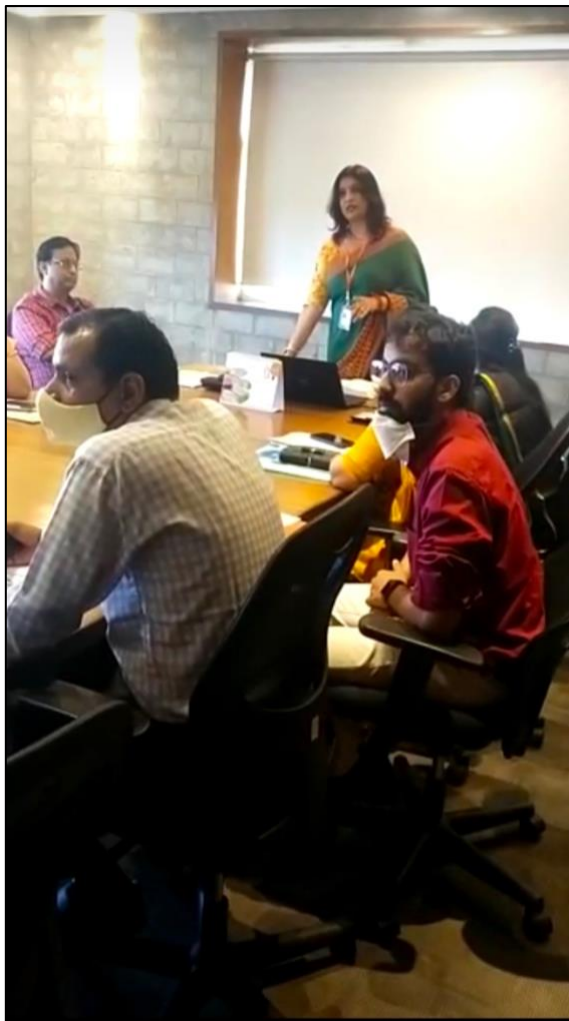






Faculty Induction Programme





Teachers Day – Awards

Best Faculty – 2021

| Sl. No | Institute | Name | Designation | Department |
|--------|-----------------|------------------------------|---------------------|--|
| 1 | REVA University | Mr. Sanjeev N Koppar | Assistant Professor | School of Architecture |
| 2 | REVA University | Mrs. Pooja R Karkera | Assistant Professor | School of Applied Sciences - Biochemistry |
| 3 | REVA University | Mr. Prashantha C N | Assistant Professor | School of Applied Sciences - Biotechnology |
| 4 | REVA University | Dr. Nagarajiah H | Assistant Professor | School of Applied Sciences - Chemistry |
| 5 | REVA University | Dr. Jayadev Pattar | Associate Professor | School of Applied Sciences - Physics |
| 6 | REVA University | Dr. Praveena Kumara K M | Assistant Professor | School of Applied Sciences - Mathematics |
| 7 | REVA University | Mrs. L A Lalitha | Assistant Professor | School of Computing and Information Technology |
| 8 | REVA University | Mr. Prashanth N | Assistant Professor | School of Civil Engineering |
| 9 | REVA University | Mr. Nikhil S Tengli | Assistant Professor | School of Computer Science and Engineering |
| 10 | REVA University | Mr. Pavan B | Assistant Professor | School of Electrical & Electronics Engineering |
| 11 | REVA University | Ms. Radhika Belapurkar | Assistant Professor | School of Legal Studies |
| 12 | REVA University | Dr. Shanawaz Patil | Assistant Professor | School of Mechanical Engineering |
| 13 | REVA University | Mrs. Vrinda Sadasivan | Assistant Professor | School of Performing Arts and Indic Studies |
| 14 | REVA University | Mrs. Shreetha Sudhindra Bhat | Assistant Professor | School of Computer Science & Applications |
| 15 | REVA University | Dr. Nayana D K | Associate Professor | School of Electronics & Communications Engineering |
| 16 | REVA University | Dr. Hemanthakumara V | Assistant Professor | School of Arts, Humanities and Social Sciences |
| 17 | REVA University | Mr. Chandrashekhara T G | Assistant Professor | School of Commerce |
| 18 | REVA University | Mr. Shivasharana | Associate Professor | School of Management Studies |
| 19 | REVA University | Dr. Raje Siddiraju Upendra | Associate Professor | School of Multidisciplinary Studies |

Best Researcher - 2021

| Sl. No | Institute | Name | Designation | Department |
|--------|-----------------|---------------------------|---------------------|--|
| 1 | REVA University | Mr. Raghu Teja Vemana | Associate Professor | School of Architecture |
| 2 | REVA University | Dr. Sikandar Mulla | Assistant Professor | School of Applied Sciences - Biochemistry |
| 3 | REVA University | Dr. Ligi Milesh | Assistant Professor | School of Applied Sciences - Biotechnology |
| 4 | REVA University | Dr. Vipin A Nair | Associate Professor | School of Applied Sciences - Chemistry |
| 5 | REVA University | Dr. Hareesh K | Assistant Professor | School of Applied Sciences - Physics |
| 6 | REVA University | Dr. Salma A | Assistant Professor | School of Applied Sciences - Mathematics |
| 7 | REVA University | Mr. Aruna Kumar B | Assistant Professor | School of Computing and Information Technology |
| 8 | REVA University | Dr. Seelam Srikanth Reddy | Assistant Professor | School of Civil Engineering |
| 9 | REVA University | Mr. Farooque Azam | Assistant Professor | School of Computer Science and Engineering |
| 10 | REVA University | Mr. Ananda M H | Assistant Professor | School of Electrical & Electronics Engineering |
| 11 | REVA University | Dr. Nagaraja V | Professor | School of Legal Studies |
| 12 | REVA University | Dr. Jagadeesh Babu S M | Associate Professor | School of Mechanical Engineering |
| 13 | REVA University | Dr. G Sasikala | Associate Professor | School of Computer Science & Applications |
| 14 | REVA University | Dr. Manjula R B | Associate Professor | School of Electronics & Communications Engineering |
| 15 | REVA University | Dr. Prathibha M V | Assistant Professor | School of Arts, Humanities and Social Sciences |
| 16 | REVA University | Dr. Harani B | Assistant Professor | School of Commerce |
| 17 | REVA University | Dr. Shakti Chaturvedi | Assistant Professor | School of Management Studies |
| 18 | REVA University | Dr. G Seshikala | Professor | School of Multidisciplinary - Bioelectronics |

Best Support Staff – 2021

| Sl. No | Institute | Name | Designation | Department |
|--------|-----------------|-------------------------|-----------------------------------|--|
| 1 | REVA Unviersity | Mrs. Ramadevi N | Attender | School of Architecture |
| 2 | REVA Unviersity | Mrs. Shwetha H | Office Assistant | School of Applied Sciences - Biochemistry |
| 3 | REVA Unviersity | Mrs. K Thulasi | Lab Assistant | School of Applied Sciences - Biotechnology |
| 4 | REVA Unviersity | Mr. Umesh P V | Lab Instructor | School of Applied Sciences - Chemistry |
| 5 | REVA Unviersity | Mr. Ananda N N | Instructor | School of Applied Sciences - Physics |
| 6 | REVA Unviersity | Mr. Siddesha M | Junior Assistant | School of Applied Sciences - Mathematics |
| 7 | REVA Unviersity | Mr. Keshavan S | Programmer | School of Computing and Information Technology |
| 8 | REVA Unviersity | Mrs. Chaya Devi J | Programmer | School of Computer Science and Engineering |
| 9 | REVA Unviersity | Mr. Prabhakar A | Instructor | School of Electrical & Electronics Engineering |
| 10 | REVA Unviersity | Mr. Raveesha E | Clerk | School of Legal Studies |
| 11 | REVA Unviersity | Mr. Somu | Foreman | School of Mechanical Engineering |
| 12 | REVA Unviersity | Mrs. P Sridevi | Office Assistant | School of Performing Arts and Indic Studies |
| 13 | REVA Unviersity | Mrs. V Shilpa | Clerk | School of Computer Science & Applications |
| 14 | REVA Unviersity | Mr. Bharath Kumar S | Instructor | School of Electronics & Communications Engineering |
| 15 | REVA Unviersity | Mr. S Ramesh | Junior Assistant | School of Arts, Humanities and Social Sciences |
| 16 | REVA Unviersity | Mr. Sandeep M K | Attender | School of Commerce |
| 17 | REVA Unviersity | Mr. Ramachandra R | Junior Assistant | School of Management Studies |
| 18 | REVA Unviersity | Mr. Samuel A | Manager | Department of Training & Placement |
| 19 | REVA Unviersity | Mr. Naveen C | Senior Manager | Department of Training & Placement |
| 20 | REVA Unviersity | Mrs. Sowmya B | Clerk | School of Multidisciplinary Studies |
| 21 | Finance | Mrs. Madhavi L | Accounts Assistant Superintendent | Department of Finance & Accounts |
| 22 | R&I | Mr. Ananda V | Clerk | Department of Research and Development |
| 23 | UIIC | Mrs. Vanitha R | Corporate Executive and Trainer | University Industry Interaction Center |
| 24 | PED | Mr. Lakkanna Chigadinni | Yoga Coach | Department of Physical Education |
| 25 | Housekeeping | Mr. K Janardhan | House Keeping Supervisor | Department of Housekeeping (Soft Services) |
| 26 | Examination | Mr. Basavaraju K C | First Division Assistant | Department of Evaluation |
| 27 | Administration | Mrs. Latha Giriraju | First Division Assistant | Department of Administration |
| 28 | Library | Mr. Manjunatha R | Senior Assistant Librarian | Department of Library |

Best Faculty - 2022

| Sl. No | Name | Designation | School | Category |
|--------|------------------------------|---------------------|--|-----------------|
| 1 | Sowmya Sundari | Assistant Professor | CIT | Best Faculty |
| 2 | Dr. N Karti | Assistant Professor | School of Allied Health Sciences | Best Faculty |
| 3 | Dr. Vidyasagar K N | Assistant Professor | Electronics and Communication Engineering | Best Faculty |
| 4 | Ravi Dandu | Assistant Professor | CSA | Best Faculty |
| 5 | Madhu B P | Assistant Professor | Mechanical | Best Faculty |
| 6 | Meenakshi B.R | Assistant Professor | RIPUK | Best Faculty |
| 7 | Visweswara Rao | Assistant Professor | RIPUK | Best Faculty |
| 8 | Dr. Nagendra. G | Associate Professor | School of Applied Sciences - Chemistry | Best Faculty |
| 9 | Dr. Shivanna M | Assistant Professor | School of Applied Sciences - Chemistry | Best Faculty |
| 10 | Dr. Sudeshna Das | Assistant Professor | School of Arts, Humanities and Social Sciences | Best Faculty |
| 11 | Divyashree N | Assistant Professor | RIPU Sanjaynagar | Best Faculty |
| 12 | Dr.Ramachandra R | Associate Professor | School of Applied Sciences - Biotechnology | Best Faculty |
| 13 | Merla Shwetha | Assistant Professor | School of Management Studies | Best Faculty |
| 14 | Dr. Rajalakshmi V | Assistant Professor | School of Commerce | Best Researcher |
| 15 | Bhaktha Kumar K R | Assistant Professor | School of Commerce | Best Faculty |
| 16 | Harish K S | Assistant Professor | RBS | Best Faculty |
| 17 | Dr Shakti Chaturvedi | Associate Professor | RBS | Best Researcher |
| 18 | Himabindu | Assistant Professor | EEE | Best Faculty |
| 19 | Jalaja V | Assistant Professor | School of Management Studies | Best Faculty |
| 20 | Amutha A | Assistant Professor | RIPU Ganganagar | Best Faculty |
| 21 | Nagaraja S | Assistant Professor | Architecture | Best Faculty |
| 22 | Tanuja | Assistant Professor | CSE | Best Faculty |
| 23 | Anandaraja Gyanappa Gonavara | Assistant Professor | Performing Arts | Best Faculty |

HR notifications on Orientation Programmes

Orientation Program

Dear Sir/Madam,

Please to inform you that, we have new faculties joined across the Schools in REVA University. We have organized an orientation program for them on 4th March 2021. Hence request presence of all the School Directors and to allow the new faculties joined (names are mentioned in the attached list) to attend the orientation program:

Venue:

C K Prahalad Seminar Hall
Swami Vivekanand Block,
REVA University Campus

Reporting time: 08:50 am

The program would be addressed by the Hon'ble Chancellor and followed by the Department / Functional Heads.


Dear All,

Please refer to the trail mail, request you to give a brief presentation to orient the new faculty members about the SOP followed at your respective department/Function on 9th October, 2021.

Time slot for functional presentation, request you to be availability as per the below mentioned time slots:


| SL. No. | School/Dept. | Time Slot |
|---------|--------------|------------|
| 1 | Dean R&I | 11:00 am |
| 2 | Dean IQAC | 11:30 am |
| 3 | COE | 12:00 noon |
| 4 | IT | 2:00 pm |
| 5 | CDC | 2:30 pm |

Birthday Celebrations



REVA
UNIVERSITY
Bengaluru, India



Wishes you a very



May today and the days to follow bring
you abundant happiness and inspiration

Warm Regards,
HR Team
Department of Human Resource
Phone: 080-46966966 /125/213

REVA UNIVERSITY | Rukmini Knowledge Park | Kattigenahalli | Yelahanka | Bengaluru | Karnataka 560064



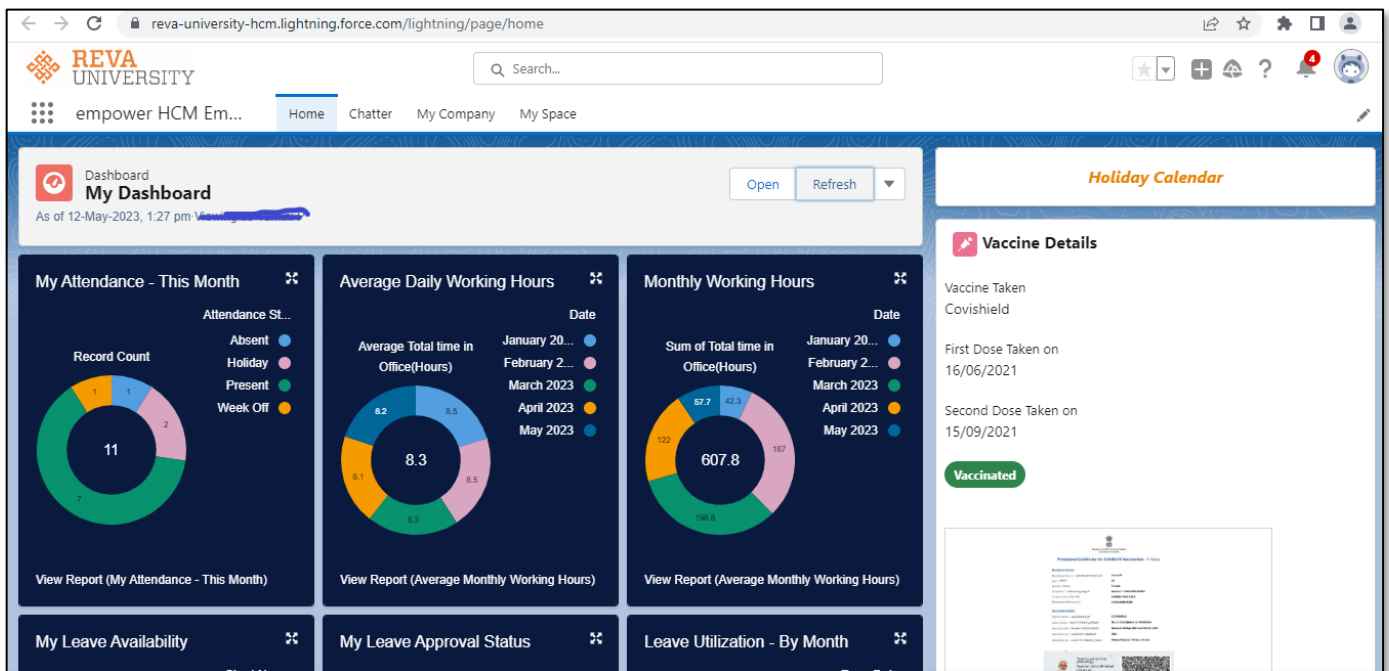
Happy Birthday!

REVA University
wishes you a very
HAPPY BIRTHDAY !
May today and the days to follow bring you
abundant happiness and inspiration

Warm Regards,
HR Team
Department of Human Resource
Phone: 080-46966966 /125/213

HCM Engagement

HCM helps REVA University in various areas to empower as an organisation and helps HR to manage various employee requirements and welfare. HCM also ensures all the HR policies are uploaded and viewable to employees. It also covers various aspects of creating the user and the permissions that are visible to the users. It also records the resources provided by the organisation to the employee. It also captures all the assets given to an employee when she/ he joins. Through HCM, the HR team can enable the asset to the new employee. Notifications are given to the IT team to provide resources to the newly hired.



Creche and Other Amenities for Working Mothers

REVA University enables staff to return to work stress-free by adopting a child centric care and education policy. To ensure the best development of the staff's child, the two must go hand in hand. REVA University has a Creche facility for the children of staff and faculty within the campus.



Careers

REVA University believes in diversity and to uphold this principle, REVA welcomes faculty from all walks of life, all parts of the country and state. Hence every year a pan India ad is released to attract the best in the industry and the shortlisted candidates face the selection committee and panel. Thereafter the talented few are recruited for suitable positions in the organisation.



10 YEARS
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RECOGNITION
2013-2023
TRUSTEES
ACADEMIC
EXCELLENCE



REVA
UNIVERSITY
Bengaluru, India

REVA University, a private state University, is located in Bengaluru and recognised by the UGC. REVA is a QS Asia ranked University, accredited by NAAC and approved by AICTE, COA and BCI, New Delhi. We invite talent for both teaching and administrative positions for the following posts from committed, motivated, research-oriented candidates who can add value to the University.

| | |
|---|---|
| <p style="background-color: #f4a460; padding: 2px; text-align: center; margin-bottom: 5px;">Engineering and Technology</p> <ul style="list-style-type: none"> ◆ School of Architecture Specialization in: Interior Design, Landscape Architecture, Urban Design, Digital Architecture, Environmental Architecture, Building Services, Energy Modelling and Simulations. ◆ School of Computer Science & Engineering Specialization in: Image Processing, Block Chain, IoT, Cyber Security, Software Engineering, Data Engineering, Artificial Intelligence, Machine Learning, Cloud Computing, Web Development. ◆ School of Electronics & Communication Engineering Specialization in: RF and Microwave Engineering, Digital Communication, Signal Processing, Robotics, VLSI, Signal Processing, Robotics, Digital Communication and Networking. | <p style="background-color: #f4a460; padding: 2px; text-align: center; margin-bottom: 5px;">REVA Business School</p> <p>Business Analytics, Human Resource, Marketing, International Business, Strategy and Leadership, Finance, Operations, Tourism, Healthcare Management, Sustainability, Statistics, Econometrics, Entrepreneurship, Supply Chain Management</p> |
| <p style="background-color: #f4a460; padding: 2px; text-align: center; margin-bottom: 5px;">Applied Sciences</p> <p>Specialization in: Mathematics, Physics, Chemistry (PG Courses), Biotechnology, Biochemistry, Nutrition and Dietetics, Sports Science, Physiotherapy</p> | <p style="background-color: #f4a460; padding: 2px; text-align: center; margin-bottom: 5px;">Commerce and Management</p> <p>Specialization in: Accounts, Taxation, Finance</p> |
| <p style="background-color: #f4a460; padding: 2px; text-align: center; margin-bottom: 5px;">Computer Applications</p> <p>Specialization in: Data Analytics, Data Science, R Programming, Python Programming, Devops, Public Cloud - AWS, AZURE and GOOGLE, Cloud Analytics, Internet of Things, Mobile APP Development, Cloud Security, Virtual Reality and Augmented Reality, Computer Applications</p> | <p style="background-color: #f4a460; padding: 2px; text-align: center; margin-bottom: 5px;">Arts and Humanities</p> <p>Specialization in: Journalism, English (Literature and Computer Aided Language Learning), Psychology, Performing Arts (Kuchipudi and Bharatanatyam).</p> |
| <p style="background-color: #f4a460; padding: 2px; text-align: center; margin-bottom: 5px;">Legal Studies</p> <p>Specialization in: Corporate Governance, Environmental Law, International Trade Law, Taxation Law, Labour Law, Contract of Law.</p> | |

Administrative / Support staff:

Accounts Executive, Branding Executive, HR Executive, PR Executive, Marketing Executive, Admission Counselor, Examination Coordinator, Program Manager, Marketing and Admissions Manager, Research Analyst, System Administrator, Network Administrator, IQAC Coordinator, Data Analyst, MIS Executive, Facility Manager, Hostel Warden (Boys & Girls), Placement Officer, Front Office Executive, Tele callers, Librarian, Programmers, Lab instructors, Office Clerks

| | | |
|--|---|--|
| <p style="background-color: #f4a460; padding: 2px; text-align: center; margin-bottom: 5px;">Assistant Professor</p> <ul style="list-style-type: none"> • Qualification: Ph.D. in appropriate discipline • Minimum 1 publication in Scopus/ Web of Science Journal | <p style="background-color: #f4a460; padding: 2px; text-align: center; margin-bottom: 5px;">Associate Professor</p> <ul style="list-style-type: none"> • Qualification: Ph.D. in appropriate discipline • 5 years of teaching experience as an Assistant Professor • 6 research publications on Scopus / Web of Science Journal | <p style="background-color: #f4a460; padding: 2px; text-align: center; margin-bottom: 5px;">Professor</p> <ul style="list-style-type: none"> • Qualification: Phd in appropriate discipline, 10 years of teaching experience of which 5 years as Associate Professor |
|--|---|--|

Visit www.reva.edu.in/careers to submit your application on or before February 20, 2023.

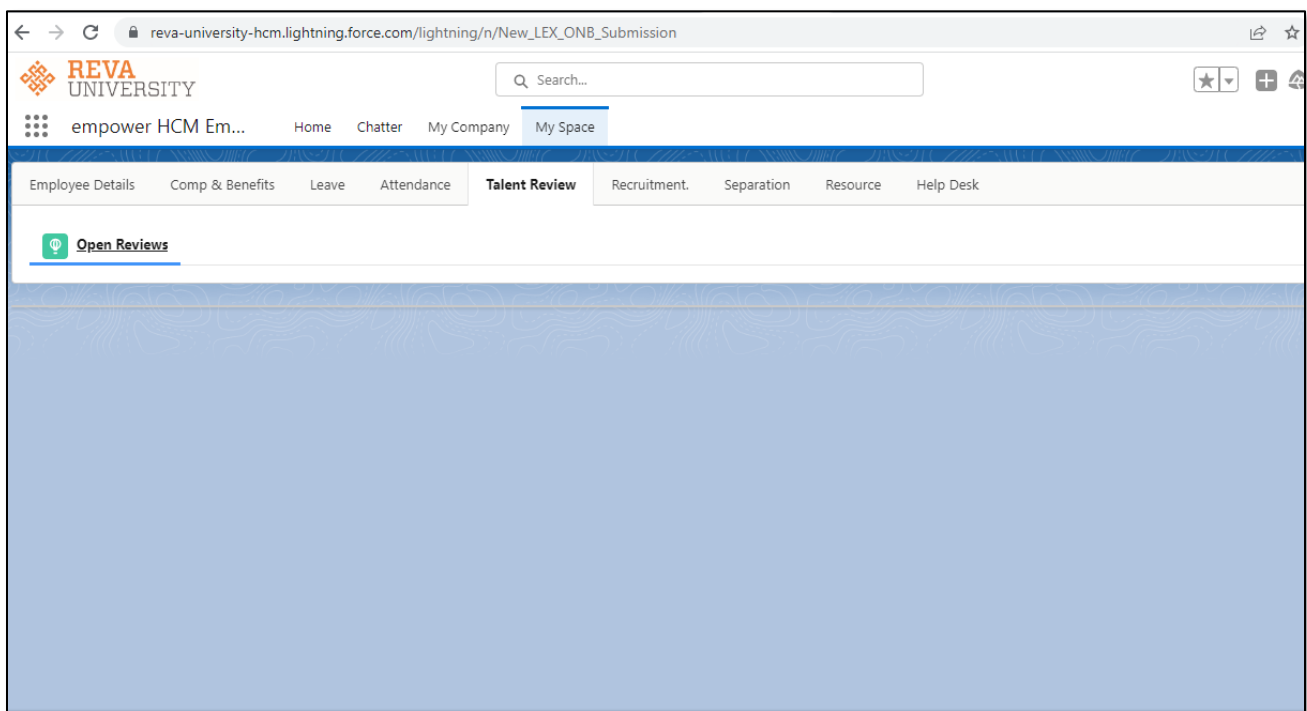
Scan to Apply



REVA University
Rukmini Knowledge Park,
Kattigenahalli, Yelahanka, Bengaluru - 560064
Ph : 080 - 46966966

Performance Appraisal

The University has a systematic process in place for measuring every employee's work performance. Hence each employee has a charter of Job responsibilities given right at the beginning of the journey at REVA. This enables the HR and stakeholders to understand the employee's strengths and weaknesses, relative worth to the organization, and future development potential. The Performance Appraisal process provides a mechanism for employees to contribute to the achievement of REVA vision and objectives. This process helps to ensure that both individual and Organization goals are consistently met. Also, it facilitates communication between Faculty/Staff and Director / Principal / Functional Head by providing a structure for feedback on performance. The entire process is automated and has least human intervention.



Festivals and Celebrations

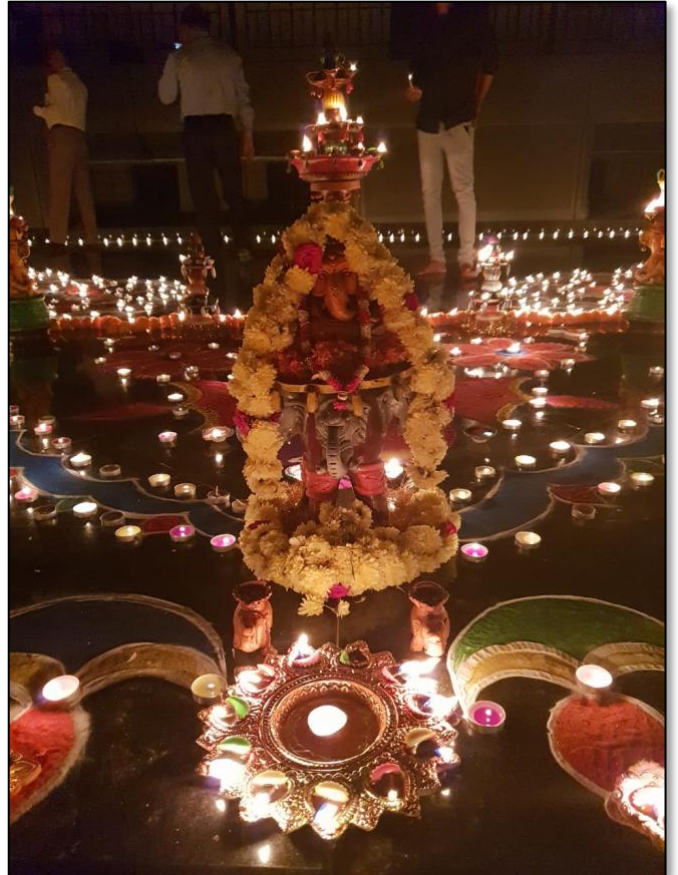
Festivals and celebrations are an integral part of any organisation. REVA University is also no different. The HR department at REVA believes that vibrant college life is incomplete without festivals and constitutes a major part of staff welfare. It also helps in bonding between the staff and employer. Every year, REVA University celebrates festivals like Christmas, Dussehra, Onam, Eid, and Dandiya, to name a few. Apart from providing a platform to bond, festivals also help in providing a break from the monotonous routine of daily work patterns.

Festivals and celebrations also offer staff to bloom, develop and thrive together and bring a sense of togetherness with cultures from various parts of the country. Festivals also help the staff to understand more of their culture and surroundings. Lastly, it brings cheer and happiness to each other.

Deepotsava



Ganesha Festival



Christmas

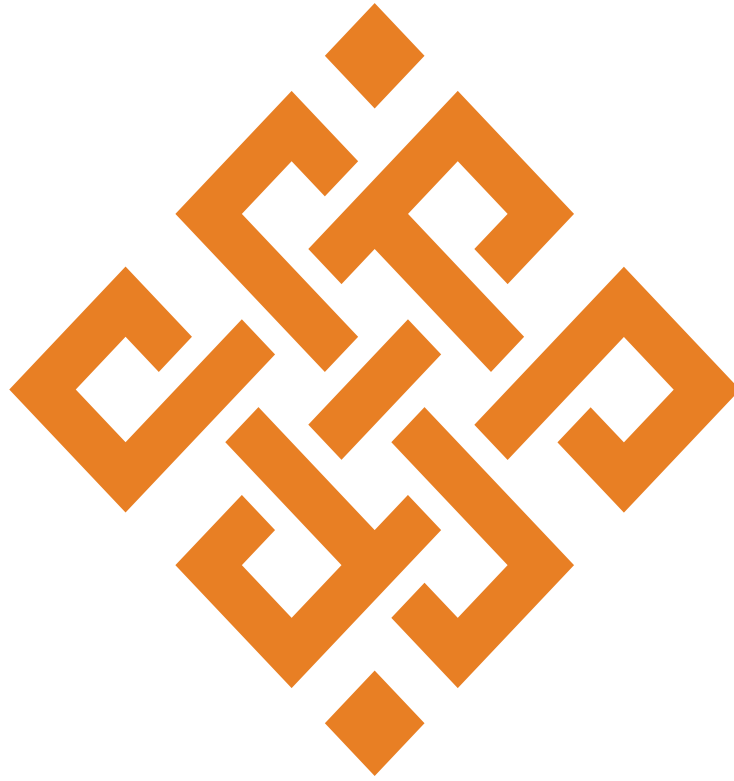




ONAM







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Bengaluru, India

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 /REVAUniversity

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