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Wednesday, February 1, 2023 | New Delhi

Productivity got boost from WFH, but toxicity grew too

By Sayana Banerjee
Work from home, or remote working, was an important convenience to facilitate business & productivity, and has in fact been described as the largest global transition programmes in recent times. It served its purpose in a crisis, but not without a price for many organisations that

struggled with under-prepared people managers, unfamiliar work processes and deployment technology for self-directed working, most times settling for 'best effort' basis performance. Many claimed toxic work cultures developed during these times accentuated the displacement of talent as job markets opened up. For the

uninitiated, toxic work cultures are marked by practices, policies and management styles that perpetuate unhealthy habits and erode trust among teams. One research indicates the following dimensions of toxic cultures: Lack of freedom to speak up, experiment; Poor communication across organisation; Micromanaging by people managers who are insecure; Lack of trust across levels; Letting poor behaviour slide, making a reduction in the 'experience of work' inevitable.

Another leading research indicated toxic work cultures as being: Disrespectful; Unethical; Non-inclusive to diverse talent; Cut-throat competition; Abusive. Here are some hacks to address toxic energies at the workplace: Invest in a reassessment of your structures, policies, open up to feedback

There must be stringent criteria for qualifying to be a people manager. It's not just the next level reward for resiliency and loyalty, it can set off a vicious cycle threatening retention at next levels. Leader as coach is an important style every organisation must adopt to reduce the toxicity of power distance, and enable managing the dynamics of multi-generations at work.

Transactional, bureaucratic, laissez faire management styles need to be addressed by having mechanisms to track regular feedback. Command & control styles are prone. New age management styles are democratic. Servant leadership is

the need of the hour with an ability to combine accountability with compassion cultures. Grooming people managers for everyday leadership by creating spaces for reflection and learning are key components of these styles. (The writer is CEO, Capstone People Consulting)

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6	Jt General Manager (Maintenance) - 2 posts
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Offering the IB - PYP, MYP and Diploma programmes from its inception, Ecole Mondiale World School seeks innovative, self-motivated, motivating teachers for the IB programmes for the session beginning July 2023. The candidates should have secondary communication skills including IT and be committed to the vision and values of the school. Experience in the IB programmes, highly desired.

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Apply within 7 days of the advertisement online through our website: www.ecolemondiale.com under the section 'open positions'

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School of Computing Science & Engineering	Artificial Intelligence and Machine Learning, Data Science, Cyber Security and Digital Forensic, Blockchain, Cloud Computing & Virtualization, Internet of Things and Intelligent Systems, AR & VR, Bio Medical Engineering, 3D Printing and Design, Robotics and Automation, Wipro Certified Faculty, Gaming and Graphics & Full Stack Development
School of Business	Marketing, Finance, HR, IT, Operations, Supply Chain Management, Organizational Behaviour, Operations Mgmt, Aviation & Business Analytics
School of Finance & Commerce	Accounting, Business Law
School of Liberal Education	Economics, English, Psychology, Sociology, Political Science, German, French Journalism, Graphics, Animation & Multimedia Advertising & Public Relations, Film Production, Performing Arts, Fine Arts, Applied Arts & Interior Design
School of Life Long Learning	Quantitative Aptitude Trainers, English Language Trainers and Soft Skills Trainers for training students for placements. Prior experience in Training Institutes would be preferred
School of Basic & Applied Sciences	Forensic Science, Physics, Chemistry, Mathematics Nutrition, Biotechnology, Biochemistry, Neuroscience & Clinical Research, Corporate Law, Business Law & International Law
School of Nursing	OBG, Child Health, Community Health & Medical and Surgical
School of Education	Hindi & Social Science, Pharmacology, Pharmacognosy, Pharmacology, Pharmaceutical Chemistry, Physiotherapy - Sports/Ortho/Neuro/ Cardiac, Cytology, Cardiovascular Technology, Medical Lab Technology
School of Medical and Allied Sciences	Agromony, Horticulture, Genetics and plant breeding & Agriculture extension, Food Production, Bakery & Confectionery & Room Division
School of Hospitality	

ELIGIBILITY CONDITIONS:
PROFESSOR- Ph.D with 10 years experience in the relevant discipline or equivalent industry experience.
ASSOCIATE PROFESSOR- Ph.D with 8 years experience in the relevant field.
ASSISTANT PROFESSOR- Post Graduate in relevant discipline with NET and/or Ph.D as per U.G.C Norms.
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INDICATIVE ADVERTISEMENT

ADVT. No. DMRC/PER/22/06/2022 (112)

Delhi Metro Rail Corporation Ltd., Lifeline of Delhi, invites application for the post of-

DIRECTOR (OPERATIONS & SERVICES)

(IDA Pay Scale of ₹ 180000-340000/-)
The last date for receipt of application is: 27.02.2023

This Advertisement is only indicative. For details, log on to DMRC's website www.delhimetrorail.com

Advertisement No. 1962/19/2022

GURUGRAM UNIVERSITY, GURUGRAM
(A State Govt. University established under Haryana Act 17 of 2017)

RECRUITMENT NOTICE

Advt No. - ET-11/2022 (Teaching Posts) - Last date extended.

Applications as prescribed application form were invited from eligible candidates for recruitment to regular posts of Teachers at Indira College of Education, Gurugram.

Name of post	Department/Discipline
Associate Professor	Law, Commerce
Associate Professor	Law, Computer Engineering
Associate Professor	Computer Engineering

Application form containing details about subject area and category-wise no. of seats, sealed envelopes, eligibility certificates, pay scales and modules for selection is already available on the University website www.gurugramuniversity.ac.in w.e.f. 10.01.2023. The last date is hereby extended w.e.f. 14.02.2023.

Any advertisement/competitions shall be posted only on the University Website.

Dated: 24.01.2023

REVA UNIVERSITY
Bengaluru, India

REVA University, a private state University, is located in Bengaluru and recognised by the UGC. REVA is a QS Asia ranked University, accredited by NAAC and approved by AICTE, COA and BCI, New Delhi. We invite talent for both teaching and administrative positions for the following posts from committed, motivated, research-oriented candidates who can add value to the University.

Engineering and Technology	REVA Business School
<ul style="list-style-type: none"> School of Architecture Specialization in: Interior Design, Landscape Architecture, Urban Design, Digital Architecture, Environmental Architecture, Building Services, Energy Modeling and Simulations. School of Computer Science & Engineering Specialization in: Image Processing, Block Chain, IoT, Cyber Security, Software Engineering, Data Engineering, Artificial Intelligence, Machine Learning, Cloud Computing, Web Development. School of Electronics & Communication Engineering Specialization in: RF and Microwave Engineering, Digital Communication, Signal Processing, Robotics, VLSI, Signal Processing, Robotics, Digital Communication and Networking. 	<ul style="list-style-type: none"> Business Analytics, Human Resource, Marketing, International Business, Strategy and Leadership, Finance, Operations, Tourism, Healthcare Management, Sustainability, Statistics, Economics, Entrepreneurship, Supply Chain Management Commerce and Management Specialization in: Accounts, Taxation, Finance Arts and Humanities Specialization in: Journalism, English (Literature and Computer Aided Language Learning), Psychology, Performing Arts (Music and Instrumentation). Legal Studies Specialization in: Corporate Governance, Environmental Law, International Trade Law, Taxation Law, Labour Law, Contract Law.
Applied Sciences	Computer Applications
Specialization in: Mathematics, Physics, Chemistry (PG Courses), Biotechnology, Biochemistry, Nutrition and Dietetics, Sports Science, Physiotherapy	Specialization in: Data Analytics, Data Science, R Programming, Python Programming, Devops, Public Cloud - AWS, AZURE and GOOGLE, Cloud Analytics, Internet of Things, Mobile APP Development, Cloud Security, Virtual Reality and Augmented Reality, Computer Applications
Administrative / Support staff:	
Accounts Executive, Branding Executive, HR Executive, PR Executive, Marketing Executive, Admission Counselor, Examination Coordinator, Program Manager, Marketing and Admissions Manager, Research Analyst, System Administrator, Network Administrator, IQAC Coordinator, Data Analyst, MIS Executive, Facility Manager, Hostel Warden (Boys & Girls), Placement Officer, Front Office Executive, Tele callers, Librarian, Programmers, Lab instructors, Office Clerks	
<ul style="list-style-type: none"> Assistant Professor • Qualification: Ph.D. in appropriate discipline • Minimum 1 publication in Scopus/ Web of Science/ Journal Associate Professor • Qualification: Ph.D. in appropriate discipline • 5 years of teaching experience as an Assistant Professor • 6 research publications in Scopus / Web of Science/ Journal Professor • Qualification: Ph.D. in appropriate discipline, 10 years of teaching experience of which 3 years as Associate Professor 	

Visit www.reva.edu.in/careers to submit your application on or before February 20, 2023.

REVA University
Rukmini Knowledge Park,
Kattigenahalli, Yelahanka, Bengaluru - 560094
Ph: 080 - 46966966

Institute of Management Technology
Ghaziabad, Delhi NCR

FACULTY POSITIONS

Business Analytics, Business Communication, Business Law / Economic Environment and Policy, Banking and Finance, Human Resource, Information Technology, Marketing, Operations / Supply Chain, Strategy, Innovation and Entrepreneurship

ELIGIBILITY CRITERIA

Minimum Qualification (for all faculty positions): PhD or equivalent degree with excellent academic and research record throughout from a premier University / Institute in India or abroad with at least two years experience.

IMT Ghaziabad offers compensation benchmarked with the best in the industry with excellent teaching and research environment.

Apply Online: www.imt.edu/facultyrecruitment

Application Deadline for First Round of Recruitments This Year: February 15, 2023

The Faculty Recruitment process is conducted on a rolling basis.

Institute of Management Technology (IMT)
Raj Nagar, Post Box No. 137, Ghaziabad 201001, Delhi NCR.
www.imt.edu

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Indian Institute of Technology Madras
Chennai 600075

Advt. No. IITM/Recruitment/2023/0001 - Chennai - 01/2023

Indian Institute of Technology Madras invites applications for the position of Assistant Professor (Pay as per 7th CPC) in various Departments.

1. Name of the Post: Assistant Professor
2. Department: Various
3. Qualification: Ph.D. in appropriate discipline
4. Experience: 5 years of teaching experience as an Assistant Professor
5. Publications: 6 research publications in Scopus / Web of Science / Journal

Application process visit: <https://www.iitm.ac.in>

For more details visit: <https://www.iitm.ac.in>

This is a rolling advertisement valid till 31st December 2023. Eligible candidates may apply anytime. The applications will be processed periodically.

BENGALURU: A 24-year-old motorcyclist was killed on the spot after being run over by a car on Begur Road around 8.40 p.m. on Monday.

The deceased, Ifteqhar (24), was a resident of Begur

and worked as a carpenter. He was returning home from work at the time of the accident.

Rash driving

The car driver, who was driving rashly according to the police, abandoned the

car and fled the scene.

Passers-by rushed Ifteqhar to a nearby hospital, where he was declared brought dead.

The Electronics City traffic police have registered a case and are on the lookout for the driver.

THE HINDU

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Online certification programme

BENGALURU: Visvesvaraya Trade Promotion Centre (VTPC), Bengaluru, Government of Karnataka Organisation, in association with IIFT, New Delhi, will conduct a four-month online certification programme in export import management from January. Candidates from recognised universities and those with a diploma and two years' work experience may apply. Applications can be downloaded from the VTPC website www.vtpckarnataka.gov.in. The last date to apply is November 25. Contact VTPC, BMTC Building, Double Road, Shantinagar. Call 080-22534444 or 080-22210644.

— Staff Reporter



A leading old Private Sector Bank, on a high growth path, having business turnover of around ₹53,000 crore invites applications from dynamic and result oriented individuals for the post of

Managing Director and Chief Executive Officer

The Candidate should

- Be serving or have retired as General Manager or above in any Commercial Bank, with at least two year exposure at that level.
- Not be above the age of 62 years as on January 1, 2017.
- Have proven expertise in all commercial banking activities including extended ones like Insurance, Mutual Funds, etc
- Have exposure to all contemporary banking practices relating to Credit, Risk Management, Regulatory Compliance, Treasury Operations, Information Technology, Productivity and Profitability, HRM and CRM.
- Have excellent communication skills and proven leadership qualities to lead a team of talented people to take the bank to greater heights.

- The post is a contractual one for a period of three years.
- The Bank offers a salary of ₹45 lacs per annum with excellent perks.
- The assignment is at the Bank's Head Office at Thoothukudi, Tamilnadu.
- Candidates may please download the requisite application form from the Bank's website www.tmb.in furnish full details and submit the application by post along with a passport size photograph in an envelope marked "Confidential-Application for the Post of MD & CEO" and addressed to

The Chairman,
MD & CEO Selection Committee,
Tamilnad Mercantile Bank Ltd.,
Head Office, 57, V.E.Road, Thoothukudi- 628002.

- The requirements relating to age and salary can be relaxed in the case of candidates with exceptional credentials.
- Canvassing in any form will be a disqualification.
- The application should reach the Bank on or before 7th December 2016.



REVA
UNIVERSITY

Bengaluru, India

DIRECTOR

SCHOOL OF MANAGEMENT STUDIES

- **Educational Qualification:** MBA and PhD. in Management from a Premium University or Institution
- **Experience:** Should have proportionate blend of academic, research and corporate experience of 15 - 20 years and having a comprehensive knowledge of Academic Administration, Government policies, and regulations of Statutory bodies.

JOB DESCRIPTION

- Provide academic leadership and administrative co-ordination for proper organization of teaching, training, research and such other extension activities.
- Prepare strategies along with Marketing Team to attract the flow of high quality students and promote the School to earn recognition at national and international levels.
- Initiate innovative programs that will have greater impact and attraction from all corners of the globe and impart education and training of highest standard.
- Attract the best class researchers and faculty members with high degree of commitment, integrity and dedication towards imparting best quality education and innovative research.
- Work for bridging the gap between Corporates, industries, and Universities and establish collaborations with them to undertake corporate trainings, research projects, extension work for better society tomorrow.
- Initiate innovative programs and funded research projects and extension activities that links society, teachers and students.
- Plan and monitor all academic and research related activities and ensure high level of discipline, integrity and commitment among students and faculty members.
- Work closely with the various Government departments, Statutory bodies, Funding agencies and lay the stamp of the University.
- Implement policies and decisions of the University pertaining to the School in consultation with the School Board.

Interested candidates may send in their updated resume through post / email on or before 26/11/2016

REVA University, Rukmini Knowledge Park, Kattigenahalli,
Yelahanka, Bengaluru - 560 064.

Email ID : hrteam@reva.edu.in, Contact No. 080-6622 6622

Website : www.reva.edu.in



REVA UNIVERSITY
Bengaluru, India

FACULTY REQUIREMENT

REVA University invites applications for the post of **PROFESSORS, ASSOCIATE PROFESSORS & ASSISTANT PROFESSORS** for the Academic Year 2017-18 in the following disciplines.

- School of Architecture
- School of Civil Engineering - Specialization in Environmental Engg., Water Resource Engg., Structural Engg., Geo Technical Engg., Geology.
- School of Computing & Information Technology - Specialization in Software Engg., Data Engg., Cloud Computing, Machine Learning.
- School of Electronics & Communication Engineering - Specialization in VLSI, Signal Processing & Communication.
- School of Mechanical Engineering - Specialization in Design, Thermal, Manufacturing / CIM / Production.

- School of Electrical and Electronics Engineering - Specialization in Power Systems, Control & Power Electronics, Electrical Machines, Renewable Energy Systems.
- School of Management Studies - Specialization in Business Analytics, Marketing, HR, Operations, Finance, Supply Chain Management, Tourism.
- School of Commerce - Specialization in Accounts, Finance, Economics.
- School of Legal Studies
- Science and Humanities - Mathematics, Physics, Chemistry, Computer Applications, English (Literature and Computer Aided Language Learning), Sociology, Political Science, History.

SUPPORT STAFF

TRAINERS - ENGLISH & APTITUDE, LIBRARIAN, PROGRAMMERS, LAB INSTRUCTORS, ADMINISTRATION, CLERKS, ACCOUNTS, MARKETING & BUSINESS DEVELOPMENT

- Qualification and salary as per the UGC / AICTE / GOA / BCI / State Government norms.
- Interested candidates may send their applications in the prescribed proforma along with copies of testimonials to careers@reva.edu.in
- The Application proforma may be downloaded from the link <http://reva.edu.in/careers>

REVA University, Rukmini Knowledge Park,
Kattigenahalli, Yelahanka, Bengaluru - 560 064.

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+91 76250 37706

www.reva.edu.in

KLE UNIVERSITY
Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)

Ref. No. KLEU/16-17/D-3368

20th December 2016

NOTIFICATION NOMINATIONS FOR APPOINTMENT OF VICE-CHANCELLOR

Applications are invited from eligible candidates for the post of Vice-Chancellor, to be placed before the Search-cum-Selection Committee constituted by the KLE University, as per the Clause 6.2 (III) of the UGC (Institutions Deemed-to-be-Universities) Regulations, 2016.

The details of eligibility criteria prescribed for post of Vice-Chancellor and format of the application are available on the website of the University www.kleuniversity.edu.in

Applications with detailed bio-data highlighting the achievements, academic and administrative experience, etc. may be sent both in hard and soft copy, to be sent to info@kleuniversity.edu.in so as to reach the Registrar, KLE University, JNMC Campus, Nehru Nagar, Belagavi-590 010, Karnataka on or before **12th January 2017**

For further details

www.kleuniversity.edu.in info@kleuniversity.edu.in

0831-2444444

Sd/- Registrar

KLE UNIVERSITY
Accredited 'A' Grade by NAAC (2nd Cycle) Placed in Category 'A' by MHRD (GoI)

AYURVEDA FACULTY RECRUITMENT

Applications are invited from eligible candidates for the following Teaching posts in various Departments at

KLE SHRI M. KANKANUR



ATRIA INSTITUTE OF TECHNOLOGY

1st Main, AG's Colony, Anandnagar, Bengaluru - 560024

Tel.: +91 80 2363 1298, 2354 6084, Email: principal@atria.edu, web: www.atria.edu

APPLICATIONS ARE INVITED FOR THE FOLLOWING POSITIONS

1. Professors, Associate Professors & Asst. Professors: Mechanical, Civil Engineering, qualification & experience as per AICTE norms
2. Office Manager & Office Assistant - Graduate with good communication, computer knowledge (preferably with working experience in Engineering and other Educational Institutions)
3. Residential Warden For Girls Hostel: Relevant experience with good communication skills
4. Gardener

Applications in the prescribed format, available in the college website, relevant documents shall reach the Principal with in ten days

Dr. K.V. NARAYANASWAMY
Principal

Sri A.S. CHINNASWAMY RAJU
Managing Trustee



RNS INSTITUTE OF TECHNOLOGY

(Channasandra, Dr. Vishnuvardhan Road, Bengaluru-560 098)

INVITES APPLICATIONS FROM QUALIFIED FACULTIES TO FOLLOWING POSITIONS

Principal, Associate Professor and Asst. Professors to **RNS School of Architecture** Proposed to be started from 2017-18 subject to approval by CoA.

Professor of ECE, Professor and Associate Professor of ISE and Mechanical (Design/Thermal Specialization)

Qualification and salary as per AICTE norms. Salary is not a constraint in deserving cases.

The resume with a recent passport size photograph should be submitted to the Principal on or before **January 7, 2017**.

Dr. R N Shetty
Chairman

Dr. H N Shivashankar
Director

Dr. M K Venkatesha
Principal

Darshan, Manasa triumph

BYRANA, DINES, VPS Darshan and HR Manasa, both from Mysuru, took home the crown in the men's and women's sections respectively in the South-level Trackers Open chess championship at the Channarayana Indoor stadium here on Tuesday.

Darshan and A Bhatiah of Bengaluru were tied at 10.5 points after rounds. However, on the basis of opponents' tie-break score HR Bhatiah advanced Bhatiah, who finished with a score of 10.5.

M Divyanshu Mysuru finished third with 7.5 points. In the women's section, Manasa emerged as top performer with six points (PG score 20.0).

Top Performers: Darshan (PG score 20.0), Manasa (19.0), HR Bhatiah (18.0), Divyanshu Mysuru (17.0), VPS (16.0), Dines (15.0), Byrana (14.0), HR Manasa (13.0), HR Manasa (12.0), HR Manasa (11.0), HR Manasa (10.0).

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Athletics Inter-State meet

Samsheer's day out

Mangaluru man nails long jump gold; Davinder triumphs

From Balesh K

OSHIKKE The sheer delight of a first time winner was splashed right across S S Samsheer's face. For some time now, the man from Mangaluru had been battling his way against the likes of Akhil Sharma and Kumar Prakashan, unable to find that breakthrough. It finally arrived on Tuesday, at the 57th Open National Athletics Championships, and the long jumper's joy knew no bounds.

"I can't believe it, I can't believe it," he repeated, describing the slowness for his breakthrough. Representing Railways, Samsheer nailed the gold at 7.74 metres, a career-best that was a match for the opposition. On a day when Railways failed to win any gold medals, it was a big statement. Samsheer's effort was not, however, a fluke as he had a long jump of 7.70 and a lead in the first three rounds.

With his coach Babes Reddymanu directing his actions from the stands, Samsheer put it all together in the next jump and opened his arms wide in celebration. "I didn't believe it, but I did," he said, "and Samsheer's whose previous best was 6.7 at the Maharashtra Cup in Pune this year."

"He was just one better in the next series," said Reddymanu, who signalled his bid to skip the last two rounds, to protect him from injury.

Silver for Vijaya
M R Praveena, the Zaveria in the women's 400, was



CLOSE FINISH: Tamil Nadu's S Archa (right) wins the women's 100M, TN's Chandrabala (middle) wins the silver while Karnataka's Prajna Prakash (left) claimed the bronze.



S Samsheer



S Archa

was struck by his best. The gold was his pocket though, with a 7.72 metre drive.

Results: Tamil Nadu's S Archa (right) wins the women's 100M, TN's Chandrabala (middle) wins the silver while Karnataka's Prajna Prakash (left) claimed the bronze.

Results: Men's 100M (Silver) won by S Archa (7.74m), Gold won by S Samsheer (7.74m), Bronze won by S Archa (7.70m). Women's 100M (Silver) won by Chandrabala (13.12s), Gold won by S Archa (13.12s), Bronze won by S Archa (13.12s).

Results: Men's 100M (Silver) won by S Archa (7.74m), Gold won by S Samsheer (7.74m), Bronze won by S Archa (7.70m). Women's 100M (Silver) won by Chandrabala (13.12s), Gold won by S Archa (13.12s), Bronze won by S Archa (13.12s).

Results: Men's 100M (Silver) won by S Archa (7.74m), Gold won by S Samsheer (7.74m), Bronze won by S Archa (7.70m). Women's 100M (Silver) won by Chandrabala (13.12s), Gold won by S Archa (13.12s), Bronze won by S Archa (13.12s).

Hockey

Harendra set for new challenge

By Haroon Patel

DELHI Earlier this month, when talks of replacing the then head coach of the Indian hockey team Ramesh Chandra were going on, it was the first round to be thrown into the ring. And yet, after guiding the Indian side to the World Cup triumph last year, Harendra Singh was seen as the prime candidate to guide the national side.

However, these talks were put to rest after Hockey India called the head coach of the women's team Girdhar Singh to take over as a coach. Harendra was named as the responsibility of the women's team. Though this decision did not go as well as Harendra's wish, he was not in a hurry to resign. "It was a tough call," he said, "but I am happy to be part of the team."

"I was surprised. Around the world, women's sports are not as popular as men's sports. It's not as if you are going to be in a different. I think it is a good change. I will be working hard to make it a success."

Over the years, the women's team has always been a part of their lives, but in their last job, he had to witness the team's decline. "I was surprised. Around the world, women's sports are not as popular as men's sports. It's not as if you are going to be in a different. I think it is a good change. I will be working hard to make it a success."



Harendra Singh

While Harendra's appointment will be a boost to the women's team, it is also a challenge for him. "I will be working hard to make it a success. I will be working hard to make it a success. I will be working hard to make it a success."

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Halep, Wozniacki crash out

WIMBLEDON, APT: Simona Halep was defeated 6-2, 6-1 by Russia's Maria Sharapova on Tuesday at a Wimbledon women's quarter-final match.

The world number two headed for the exit along with Daria Kasatkina, who crashed out 6-3, 6-0. Maria Sharapova's opponent, who crashed out 6-3, 6-0.

They followed Jelena Jankovic, who crashed out 6-3, 6-0. Maria Sharapova's opponent, who crashed out 6-3, 6-0.

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ICC's new playing rules effective from tomorrow

DELHI, PTI: Players being sent off for misconduct at all series will be automatically ejected under the ICC's revamped playing rules, which will be effective in all series starting September 25 or later.

The significant changes include a restriction on the duration of the test, and changes to the Decision Review System. However, changes to the Test series will be implemented from the start of the 2019-2020 season.

All of these rules will come into effect from the start of the 2019-2020 season. The changes will be implemented from the start of the 2019-2020 season.

South Africa head Bangladesh and Pakistan (Aminul Hossain) in the United Arab Emirates.

The ICC playing conditions will now incorporate the relevant changes from the MCC Laws of Cricket (2017 Code), meaning that all the playing regulations will be captured in one document for each format.

"Most of the changes to the ICC playing conditions are being made as a result of changes in the Laws of Cricket that have been announced by the MCC. We have just completed a workshop with the umpires in order they understand all

of the changes and we are now ready to introduce the new playing conditions to international matches," ICC General Manager (Cricket) Geoff Allardice said.

To maintain the balance between bat and ball, the size of the edges of the bats as well as their thickness will now be restricted.

In a new playing condition pertaining to player conduct, players will be sent off for misconduct if they are found to be in breach of the playing conditions. The changes will be implemented from the start of the 2019-2020 season.

case of a decision that remains unchanged, only as a result of an umpire's call.

The same interpretation will also apply to a batsman trying to run out a bowler who is not being struck by the ball.

For boundary catches, air-borne batters making their first contact with the ball will now be taken off from within the boundary, whether a boundary will be scored. The changes will be implemented from the start of the 2019-2020 season.

India ready to host U-17 WC, says Patel

NEW DELHI, DINES: The All India Football Federation (AIFF) president Praful Patel Tuesday declared that the country is all set to host the 2019 U-17 World Cup, beginning at Jawahar Stadium in Guwahati on October 1.

Patel also informed that for the first time the FIFA Executive Council will be coming to the country. It will meet in Kolkata on October 25-26.

"The fact that the Executive Council is coming here shows that FIFA is keen to increase its footprint in India. It is a big milestone for us. We are looking forward to a fruitful partnership with them. The team has been very professional and we are looking forward to a fruitful partnership with them."

He said AIFF has been preparing the Indian side for the tournament. "We are looking forward to a fruitful partnership with them. The team has been very professional and we are looking forward to a fruitful partnership with them."

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England drop Stokes after arrest

LONDON, AFP: England dropped Ben Stokes and Alex Hales from their squad to play West Indies in the fourth day's Test match at The Oval in London on Wednesday following Stokes' arrest, the England and Wales Cricket Board announced Tuesday.

The duo have been made unavailable after a 34-year-old Stokes was arrested in Bristol in the early hours of Monday morning following England's 1-0 win in the short ODI in the same city on Sunday. Hales was with Stokes on Monday night.

"Ben Stokes and Alex Hales will not be available for practice on Monday morning following England's 1-0 win in the short ODI in the same city on Sunday. Hales was with Stokes on Monday night."

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Tough test awaits Bengaluru FC

DUSHAIBE (UAE), AGENCIES: Last year's finalists Bengaluru FC will face a tough test against the finalists from 2016 FC Lokko in the first leg of the AFC Cup inter-club final at the Hower Central Stadium here on Wednesday.

Head coach Albert Roca said his side will have to be ready for a tough test. "We are looking forward to a fruitful partnership with them. The team has been very professional and we are looking forward to a fruitful partnership with them."

Bengaluru came into the game after starting off a light rain North Korean side 4-2 SC to emerge 2-0 winners in an aggregate. "We know how tough the test will be. We are looking forward to a fruitful partnership with them. The team has been very professional and we are looking forward to a fruitful partnership with them."

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- Selected candidate are expected to join tentatively in June 2019



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Specialization in: VLSI, Signal Processing, Robotics, Digital Communication and Networking.

• School of Mechanical Engineering

Specialization in: Thermal, Mechatronics.

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Specialization in: Corporate Governance, Environmental Law, International Trade Law, Taxation Law, Labour Law, Contract of Law, Criminal Law

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- **School of Civil Engineering**
Specialization : Environmental Engg., Construction Technology, Structural Engg., Highway Technology
- **School of Computer Science & Engineering**
Specialization : Software Engg., Data Science, Cloud Computing, Machine Learning, Cyber Security, IoT, Artificial Intelligence
- **School of Electronics & Communication Engineering**
Specialization : VLSI, Signal Processing, Micro Electronics
- **School of Mechanical Engineering**
Specialization : Design, Thermal, Manufacturing / CIM, Mechatronics
- **School of Multidisciplinary**
Specialization : Bioelectronics Engg., Digital Communication and Networking
- **School of Electrical & Electronics Engineering**
Specialization : Power systems, Power Electronics, Control Systems, Energy Systems

Arts and Humanities

Specialization : English, Psychology, Journalism, Tourism, Performing Arts (Kuchipudi, Bharatanatyam)

Commerce and Management

- **Business Administration**
Specialization : Business Analytics, Marketing, Operations, Finance, Supply Chain Management, International Business
- **Commerce**
Specialization : Accounts, Taxation, Finance, Statistics, Economics

Legal Studies

Specialization : Corporate Governance, Environmental Law, International Trade Law, Taxation Law, Labour Law, Contract of Law, Constitutional Law, Criminal Law, Human Rights

Applied Sciences

Specialization : Mathematics, Physics, Chemistry (PG Courses) Computer Applications, Biotechnology, Biochemistry, English (Literature and Computer aided language learning) Pattern Recognition, Digital Image Processing, DevOps, Network Security, Data Analytics

Administrative / Support staff

IQAC Coordinator, Soft Skill / Aptitude Trainers, Facility Manager, Hostel Chief Warden (Boys & Girls), Placement Officer, Tele-callers, Marketing Executive, Admission Counsellors, Librarian, Programmers, Lab instructors, Office Clerks, Data Entry Operator

- Qualifications and salary as per the UGC/AICTE/COA/BCI Norms for the above mentioned positions
- Interested candidates can send their applications along with copies of testimonials to careers@reva.edu.in on or before 3rd March, 2021.
- Shortlisted candidates will be called for an interview in April / May 2021, and selected candidates will be expected to join tentatively in June 2021.

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